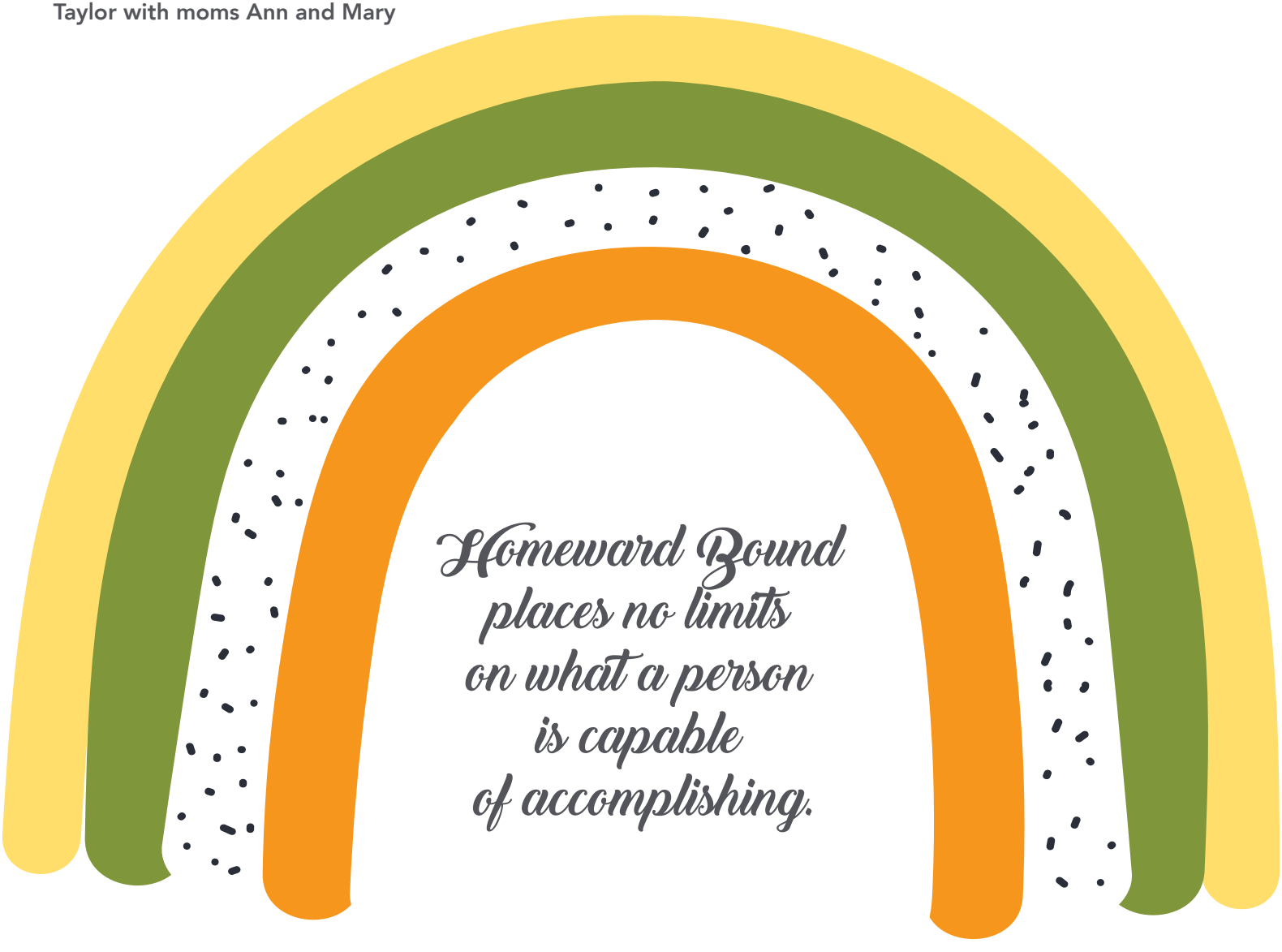
Everyone deserves to dream BIG

2019 Annual Report

Homeward Bound

Cover photo:
Taylor with moms Ann and Mary



Greetings from the CEO

Many years ago, I heard a presentation by the mother of a child with severe disabilities. The basis of what she said was taken from Martin Luther King's "I Have a Dream" speech. But while MLK spoke about his hopes and dreams for racial justice, healing and harmony, this mother adapted his thinking to her son's life.

This mother's dream was that her son would be able to develop and achieve his own dreams, with her help and professional support. He would be able to develop preferences and "likes" about his life through experiences, communicate those to his family and support professionals, who would then work to make them happen. We would all help him to dream big, and above all not be dismissive or obsessed about what was "realistic."

The mother's talk that day was profoundly moving and eye-opening to me. It produced an epiphany that allowed me to see what our goals should be directed towards. It is about helping individuals with disabilities create a life, a life that is based on their likes and dislikes, and their dreams if you will. It should include some learning so that they can become more independent, but that should not be the overwhelming purpose of what goes on. It should include helping individuals to develop relationships and communications with families, friends, and neighbors etc. Above all, it should be about helping individuals with disabilities, regardless of the severity of the disability, to dream and achieve their dreams using all the tools of our trade.

2019 was a year of unprecedented change in the profession of serving individuals with disabilities. The workforce crisis and the new rate system posed significant challenges to our finances. While solutions are on the way, these challenges will continue for some time and put pressure on our cash reserves.

One of those solutions was to examine the way we did human resources and to make significant changes. We have begun our "HR Rebuild," and it has shown much progress in creating a structure that will support our employees.

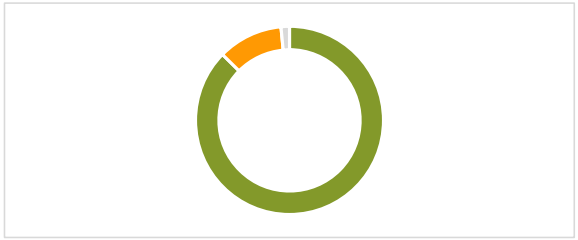
We did not and are not making our way alone however. It was with a great deal of help from our Boards, friends and community partners. Over the years, the many individuals we serve at Homeward Bound have benefitted from your gracious generosity. This generosity has allowed Homeward Bound to pay for the continued upkeep and updating of our houses so that the individuals who live there can continue to enjoy their homes, and the positioning of Homeward Bound for the future, and finally the continuation of excellent service delivery in the face of unrelenting change and fiscal pressure.

In 2020 and beyond, Homeward Bound will continue to offer personalized supports, in individuals' homes, according to its mission of providing quality and innovative services to support children and adults with disabilities in leading more fulfilling lives!

Don Priebe, CEO

Homeward Bound

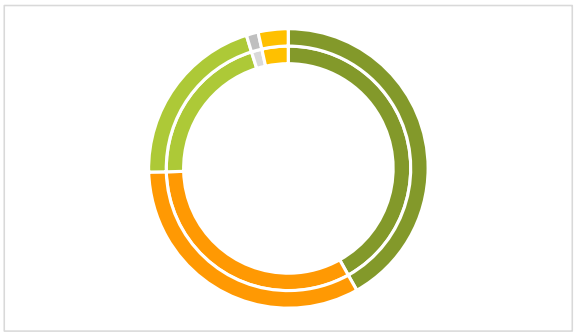
For the Year Ended December 31, 2019



How we Used Our Resources:

16,582,106
Total Expenses

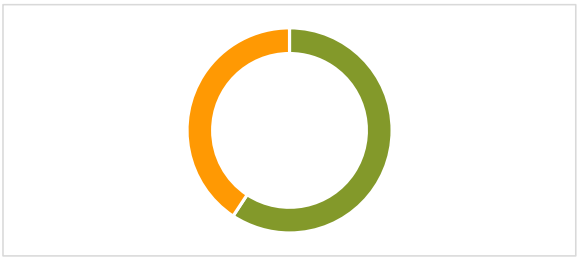
Program Services	87%
Management	11%
Development	1%



Resource provided by program:

16,308,595
Total Agency Revenue

Developmental Disability	43%
Intermediate Care Facility	33%
Community Alternative Care	21%
Individualized Housing Options	1%
Other / Development	3%



Donations - includes capitalized In-kind and special events

423,203
Total Contributions

Cash	52%
In-Kind	25%

Financial Health

ASSETS		LIABILITIES & NET ASSETS	
Current Assets	4,616,028	Current Liabilities	1,366,289
Property and Equipment	6,310,753	Long-Term Debt	3,086,453
Other assets	41,038	Net Assets	6,515,077
Total Assets	**10,967,819**	**Total Liabilities & Net Assets**	**10,967,819**

What does it mean to dream BIG

"Dreaming Big means having the mental freedom to think about what you really want out of life and forget about all the reasons why you can't make it a reality", by Richard N. Stephenson. Everyone has the right to Dream Big. Having big ideas and goals and using them as inspiration can give a person that added push they need to accomplish something fantastic!

We can dream big as an individual or as an organization. Homeward Bound follows a person-centered, active treatment approach to ensure that the individuals with disabilities we serve have a hand in directing their services and a voice concerning their future. Every day our staff work hard to empower those we serve and their families with the resources to make informed decisions and control their own destiny.

Homeward Bound

Mission:

Providing innovative and life-enriching services to children, adolescents and adults with disabilities

Vision:

Individuals with disabilities enjoying full and dignified lives

Core Values:

Choice – Individuals with disabilities must be free to make choices and to maximize their authority over their own lives.

Community – Individuals with disabilities must participate and partner with a variety of resources and support systems to promote individual enrichment.

Inclusion – Individuals with disabilities must be included as part of their community to the same extent as individuals without disabilities.

Integrity – Individuals with disabilities must be served by service providers who are lawful, ethical, safe, and have quality business practices and service environments.

Please join Homeward Bound in our mission, vision and core values and help us to continue to secure a life for all those we serve where "everyone is allowed to dream big"!

A few of the special individuals, companies and groups helping Homeward Bound individuals

dream BIG

Rep. Mike Freiberg with CEO Don Priebe and Simon at June House

Jackson George Diversity Training

Voya volunteers at Bluebird House

Voya volunteers at Maple Grove House

Boating on the St. Croix
Erik with staff Teah & Peggy Neale, boat owner and Homeward Bound Foundation Board Member

Boating on the St. Croix
Staff: Victor Collins, Tony Hobbs, Tonya Brown (Ryne's co-worker)

Boating on the St. Croix with boat owners Peggy & Ryne Neale and friends

Boating on the St. Croix with boat owner Ryne showing Tony the ropes

Boating on the St. Croix
Jane Dahlin & Kathy Carlson (boat neighbors)

2019 Bayerkohler & Graff Golf Classic

Proceeds donated to Homeward Bound

Partner Justin Soles with Bayerkohler & Graff staff

Bayerkohler & Graff Co-Founder David Graff with teammates Janelle Raen and Wade Hershley

Bayerkohler & Graff
Co-Founder Brian Bayerkohler

Animal Ambassadors visits to Brooklyn Park House

Martha Herbert

Jil Ocel

Martha Herbert with Erik

2019 Donors

Donor Category – Excludes Events

$20,000+
Microsoft

$15,000+
The Richard M. Schulze Family Foundation

$10,000+
The Patch Foundation

$5,000-$9,999
The Abbott Family

$2,500-$4,999
Amy Bot-Lamker and Derrin Lamker
Larry and Lori Katz
The Medtronic Foundation
Tensho Takemori
Voya Financial
Wright Hennepin Electric Trust

$1,000-$2,499
Frank and Kathy Anderson
Anonymous
Helen Meyer and Bill Bieber through The Bieber Foundation
Robert Hurley
Thomas and Vicki Hurwitz
Joseph Durda Foundation
Sue and Doug Kmetz
Knights of Columbus Osseo
Kopp Family Foundation
Barbara Kozmik
Mall of America
Mille Lacs Corporate Ventures
Sam's Club Fridley
Shakopee Mdewakanton Sioux Community
Target Corporation
The Janice Gardner Foundation

$500-$999
Wolfgang Greiner
Charlie and Jacie Hurd
Patrick Hurley
Knights of Columbus Bloomington Marian
Knights of Columbus Brooklyn Center
Knights of Columbus Crystal
Knights of Columbus Maple Grove
Mike & Linda Fiterman Family Foundation
Jennifer and Todd Miller
Ray and Aili Nelson
Julie Rohr
Kevin and Jennifer Rymanowski
William and Mary Frances Stoneburg
Allen Thomas

$100-$499
Ameriprise Financial
Alyssa Anderson
Richard and Janis Anderson
Jim and Lisa Ashley
Faye Atwood
Jon Bauman
Jim Bergeson
Linda Bergherr
Mark Bot and Laurel Kinsey
Mary Bot
Frank and Sandra Commers
Johns and Effie Deno
Joseph Finley
Tom and Kathy Gardner
Gail and Gerald Hoffmann
Gail Katz
King Solutions
Knights of Columbus Golden Valley
Knights of Columbus Rogers
Barbara and Brian Kocher
Samuel and Darla Lieberman
Thomas and Vicky Mahoney
David Marquis
Earl and Shirley Mellema
Gene Merriam
Jill Merriam
Kathy Metcalf
Marko and Robann Mrkonich
Chelsey Nordstrom
Joanne and Dan Nordstrom
Carolyn Olson
Cathy Pauly
Don Priebe
Joan Rothfuss and Paul Shambroom
Suzanne Sandidge
Mark Satz and Gail Bender Satz
Ken and Maggie Schneeberg
Stephanie Schmitt Stoner
Eunice Skeie
Grant and Jerilyn Smith
Mary Smith
Jill Ties
Rollie Troup
Don and Judy Uutala
Jay Weide
Shawn Weide
George and Mary Wilson
Gina Wolfe
Warren Wollenberg and Lynette Kopperud
Dan and Mary Ystesund

Under $100
Ruth Abbott
Amazon Smile
Jeffrey and Annette Anderson
Keith and Patricia Anderson
Sharon and Gerald Bahensky
Loretta Bjustrom
Lawrence and Laura Chalupsky
Sandra Commers
Leon and Jeanette Duda
Gay and Steve Eyerman
Donald Frink
Kent and Gretchen Fuller
Ken Grund
Allison and Matt Guglielmi
David Hofstad
Rhonda Hong
Jared Huston
Karen Isaacs
Kara Jennings Boyd
James Jones
Nikki and Jake Karnopp
Katz & Manka, LTD
Thomas and Heather Kittok
Deborah Kotbagi
Jerry and Mary Marquis
Laura McDonald
Lori Merriam
Kayce Mester
Bruce Mikkelson
Kristine Morin
Carolyn Nelson
Jeanne Orr
Diane Peterson
Pauli Rike
Eileen Ronning
Kathleen Sallee
Jean and Shawn Schow
Erik Skivseth
Peggy and Lawrence Smith
Melissa Stadley
Jim Stanke
Robert and Ruth Stone
Craig Trombley
Liz Trombley
Thomas Ulmen
Amy Vennewitz
Linda Voss
August Weide
Aaron Wheeler
Karen and Brad Wiersum

In-kind Gifts

$25,000+
Microsoft Cloud Services
Panera Bread
Saint Paul College

$10,000+
Good 360

$5,000-$9,999
Innovative Surfaces, Inc.
Minneapolis Mart
Jean Wayne

$2,500-$4,999
Century College
Foodservice Express
Fraser-Morris Electric
Plehal Blacktopping
Swanson & Youngdale
Twin Cities Floor Coverers JATC

$1,000-2,499
Mary Kay Jahnke
Minnesota State Fair

$500-$999
Allegra Print & Imaging
Cheney Carpet
DFP Planning and Design
Doreen Dillon
St. Croix Hospice

$100-$500
Ruth Abbott
Fran Anthony
BNI Northwest Suburban Chapter
DEsigned Glass Inc.
Drew's Concessions
Hats and Mittens
Michelle Jeglosky
Val Kriesel
L & L Exhibition Management, Inc.
Minnesota Twins
Erin Moen
Renneberg Hardwoods
Simon Says Give
Lauren Wallerius

Under $100
David Graff
Angela Kohout
Amy McLaughlin
Lori Merriam
Minnesota Zoo
Jon Morphew
Target Brooklyn Park
Target Crystal
Target Knollwood
Target Plymouth
Alan Thompson
Twin City Heating and Air

2019 Golf Classic Golf Sponsors

Premier Sponsor
Geritom Medical, Inc.

Gift Bag Sponsor
Christensen Group Insurance

Cart Sponsor
Luther Automotive Group

Luncheon Sponsor
D. Brian's Kitchen & Catering

Par 3 Sponsors
Cummings Mobility
Delta Dental of Minnesota
Andrea Nelson
Plastics International
US Bank Home Mortgage

Team and Hole Sponsors
The Hanover Insurance Group

Team Sponsors
Jim Bergeson
Boyer Building Corporation
Briggs and Morgan

2019 Donors

Ron Carlson
Paul Chermak
Fraser Morris Electric
Holmes Murphy
Patrick Hurley
Kraus-Anderson
Plastics Products Co., Inc.
Don Priebe
Scates Real Estate
Terry and Christine Severns Williams
US Bank Home Mortgage
Wells Fargo Twin Cities Business Banking
Michael Welton
Willis Towers Watson
Xcel Energy

Beer and Wine Sponsor
Chermak Consulting Services

Individual Sponsors
Jim and Lisa Ashley
CliftonLarsonAllen LLP
Al Coleman
Chad Erchul
Tom Gillund
Midwest Imaging Solutions
Quality Structural Inspections
Janelle Raaen
Jim Schaefer
Sunrise Exteriors, Inc.
Jeremy Warring
Ryan Yardley

Hole Sign & Dinner Sponsors
AIG Retirement Services
BPAS
Bremer Bank
Choice Bank
Tom and Kathy Gardner
Wolfgang Greiner
Jarrod Peterson Real Estate Group,
Edina Realty
Stephen Lanak
Metro Sales
Jan Moser
NCSRCC
Plehal Blacktopping
Rice Real Estate
Wayne and Ann Rice
Terry and Christine Severns Williams
Twin City Area Chapter CFMA
United Heartland
Michael Welton
Mary Ystesund

Cash Sponsors
Abbott Landscaping
Dan Etzel
Patrick Hurley
RGA Reinsurance
Terry and Christine Severns Williams
Trustone Financial
VFW Post 6690
Frances Williams

2019 Golf In-kind
11 Wells Spirits
ABC Gift Marketing
AC Hotel Minneapolis Downtown
Rob Antony
Applebee's
Art & Frame World
Bent Brewstillery
Best Western Plus Mpls NW
Brooklyn Park Liquor Barrel
Casey's General Stores, Inc.
Chanhassen Dinner Theatre
Paul Chermak
Clutch Brewing Co.
Dan Cole
Continental Diamond
Crowne Plaza Minneapolis West
D. Brian's Kitchen & Catering
Diamonds & Gold International
Double Tree by Hilton Mpls Park Place
Drew's Concessions
Droolin Moose
Eastlake Brewing Co.
Steve Eckes
Emily Greens Golf Course
Fraser-Morris Electric
Frito Lay – Midwest Region
Geritom Medical, Inc.
Grand Casino
GreyStone Golf Club
Guthrie Theater
Healthy Obsessions, LLC
Tom Hillstead
Hillyard
Hilton Garden Inn Mpls Downtown
Hilton Minneapolis Bloomington Hotel
Historic District Bed & Breakfast
Hotel Ivy
Inbound BrewCo
Insight Brewing
International Dairy Queen
Inver Wood Golf Course
Jarrod Peterson Real Estate Group,
Edina Realty
Justin Cox Photography
Ron Katz
Kraus-Anderson
Kronos Incorporated
Lafayette Club
Leeann Chin
Legends Club
Lettuce Entertain You Restaurants
Lexus of Wayzata
Mall of America
Lori Merriam
Minneapolis Marriott Southwest
Minnesota Lynx
Minnesota Renaissance Festival
Minnesota Twins
Minnesota Valley Country Club
Minnesota Vikings
Monello
Kristine Morin
Jan Moser
Murray's
Mystic Lake Casino Hotel
Andrea Nelson
New Hope Cinema Grill
New Victorian Mansion Bed & Breakfast
Northaire Market
Nothing Bundt Cakes
Old Log Theater
Park Square Theatre
Parley Lake Winery
Mike Pfeifer
PinKU
Radisson Red Minneapolis
Randy Hoepner Graphic Design
& Photography
Saint Paul College
Saint Paul Saints
Science Museum of Minnesota
Sebastian Joe's
Sheraton Bloomington Hotel
Sheraton Minneapolis Midtown Hotel
Shooting Star Casino & Hotel
Southwest Airlines
Surdyk's
Surly Brewing Co.
Debbra Swanson
Target Bloomington
The Park Tavern
The Refuge Golf Club
The Toro Company
The Woodhouse Day Spa
Three Rivers Park District
Total Wine & More
Twin City Heating and Air
WA Frost and Company
Walt Disney World Co.
Jeremy Warring
Wildnerness at Fortune Bay
Terry Woodruff
Wyndham Destinations

2019 Made in the Shade Event

Walkers, Runners, Rollers, and Donors
Latifat Adekoya
Edwin Allen
Richard Ames
David Anderson
Justin Anderson
Keith and Patricia Anderson
Michael Anderson
Anonymous
Amanda Ashley
Jim and Lisa Ashley
Aspen Waste Systems
Steve Ayodele
Lateef Bankole
Louise Barkoun
Tanya Barrett
Candace Bauer
Salena Beasley
Brinn Beck
Debra Becker
Jim and Stephanie Besonen
Mary Beyan
Enos Biwott
Simon Bjornson
Cynthia Boateng
Lee Boldridge
Isaac Borsay
Laurie Bot
Mary Bot
Bruce Brabec
Sheila Brandon
Breadsmith
Sandra Breen
Greg and Lisa Breon
Adam Buzay and Beth Travers-Buzay
Jackie Carlock
Brian Carlson
Mary Carlson
Patricia Carter
Coleen Cassity
Greg Celany
Loretta Cephus
Lawrence and Laura Chalupsky
Paige Chalupsky
Victor Collins
Co-op Partners Warehouse
Cub Foods Crystal
Ebenezer Dadson
Charles Dania
Nicole Daniels
Linda Danielson
Kennedia Davis
Mary Davis
Dan DeJongh
Carma Delk
Judith Deloy
Nancy Dennis
Theresa Doe
Linda Duda
Scott Elder
Barb Ek-Froehle
Janet Ellis
Jasmine Evans-Curry
Fast Signs
Chris and Lisa Feller
Dennis and Sheryl Feller
James Feller
Joan Feller
Linda Feller
Richard and Beverly Feller
Joe Finley
Brittney Fowler
Lisa Fredericksen
Shannon Friberg
Donald Frink
Frito Lay – Midwest Region
Taylor Gander
Bronte Gardner
Peter Gilardi
Rachel Goodman
Granite City Food and Brewery, LTD
Martin Greiner
Julie Grotz
Teri Ayodele

2019 Donors

Lou Ann Hackbarth
Mary Halbrooks
Marie Handt
Patricia Hardin
Matthew Harris
Janie Harvey
Healthy Obsession, LLC
Andrea Heinzen
Gerald Heinzen
La Taniza Henry
Tony Hilger
Anthony Hobbs
Joshua Hodge
Gail and Gerald Hoffmann
Lisa Hoffmann
Mary Hoffstetter
Shyanne Holland-True
Hopkins Noontime Lions
Patrick Hurley
Alice Johnson
Brenda Johnson
Branden Johnson-Davis
Carol Johnson
Janet and Charley Johnson
Carrie Juntilla
Greg Kaminski
Sarah Kendema
Randy Kennedy
Ralph Kittok
Thomas and Heather Kittok
Rebecca Knuckles
Jason Kochevar
Amy Kohout
Barbara Kozmik
Missy Kozmik
Kwik Trip
Cheryl Larson
Ben Lerner
Cindy Lindemyer
Eric Lindgren
Linda Lindgren
Erik Lindman
Ron and Leslie Linscheit
Dmitri Littlewolf
James Lombeh
Jeff Lund
Jeremy Lund
Madeline Lund
Mary Jo Luzius
Rox Maass
Starlla Mach
Beverly MacLennan
Tim MacLennan
Jeff Magden
Erin Mahoney
Heather Mahoney
Tom and Vicky Mahoney
Robert Makana
Marty Mallory
J Sackor Marwolo
Stevan McBrayer
Carolle McDermond
Laura McDonald
Patrick McElligott
Amy McLaughlin
Judy McNaughton
Lori Merriam
Charles Mogakah
Anhar Mohamed
Christi Monson
Wendy Moomba
Vanessa Morales
Kristine Morin
Suzanne Mosley
Joash Myangacha
Debra and Sandra Nahl
Patricia Nahl
Tom Nahl
Amber Nelson
David Nelson
Philip Nelson
Ray and Aili Nelson
New Hope Lions
Prudencia Nganghi
Angestaly Ngankeu
Patricia Nkunga
Lori Noland
Nancy Notvedt
Chee Nou Xiong
Anthony Nozzarella
Kari O'Connor
Wyclif Ogoti
David Oluwole
Teressa Onduko
Catherine Osfer
Albert Otondi
Jacqueline Owen
Akanmu Oyetunde
Sam Ozanger
Cathy Pauly
Joseph and Barbara Pauly
Mary Kay Pauly
Donald Pederson
Emelyn Perra
Kaelyn Perra
Rebecca Perra
Pamela Perry
Eric Petersen
Clara Phillips
Kathrine Pierce
Kathy Pierce
Plymouth Lions
Haley Pollari
Don Priebe
Deborah Quinn
Nancy Radow
Raising Cane's Chicken Fingers
Monica Reichel
John and Barbara Reichling
Robert Reichling
Allison Resnick
Anna Robinson
Kathy Rock
Matt Roethke
Robert and Margaret Roethke
Julie Rohr
Danielle Rother
Matt Rother
Joan Rothfuss and Paul Shambroom
Sharon Ruprecht
Richard Sable
Kristi St. Germain
Sanford Health Behavioral Health
Karla Sandstrom
Cecelia Saylee
Kilayna Sayles-Belton
Margaret Scharber
Julie Schmidt
Danny Schmitt †
Roger and Diane Schmitt
Gily Schneller
Lindie Seleen
Terry and Christine Severns-Williams
Charles Shaw
Bendu Sheriff
Ryan Sherwood
Caroline Sile-Felt
Aminata Sloan
Brandon Smith
Decontee Smith
Dorothy Smith
Gary and Teresa Smith
Dustin Smith †
Nancy Smith
Jason Sobon
Darilyn Spears
David Stanke
Jazmynne Starnes
William and Gloria Steichen
David and Sharon Stendal
James Stendal
Evan Stewart
Cheryl Stone
Matthew Stoneburg
William and Mary Frances Stoneburg
Sunrise Exteriors, Inc.
Lisa Sumstad
Tanya Swalve
Kebeh Tarr
Didier Teiga
Leon Teo
Total Sanitation
Theresa Travers
Jon Tresco
Ron and Stef Tresco
Thuy Trinh
Liz Trombley
Sam Troup
Victoria Tumbey
Trey Tyner
VFW Post 494
Jesse Walker
Donnell Walton
Beth Weitz
Josiah Wesseh
Stephanie Westerfield
Paul Whiteaker
White Castle
Brittany Williams
Shawanda Williams
Janet Willis
Benoni Wilson
Rosaline Wilson
Ricardo Winder
Chee Xiong
Erik Young
Dan and Mary Ystesund
Erik Ystesund
Matt Zander
Paul and Nancy Zander
Albert Zumoh

Homeward Bound would like to acknowledge memorial gifts given in 2019

In memory of Jerry Bjustrom
Ruth Abbott
Sharon and Gerald Bahensky
Loretta Bjustrom
Lori Merriam
Bruce Mikkelson
Jeanne Orr
Eileen Ronning
Kathleen Sallee
Thomas Ulmen

In memory of Daniel Bot
Linda Bergherr
Mark Bot and Laurel Kinsey
Jennifer and Todd Miller

In memory of Alex Commers
Frank and Sandra Commers

In memory of Robert Deno
John and Effie Deno

In memory of Cheryl Foley
Linda Voss

In memory of Jerod Hansen
Nikki and Jake Harnopp

In memory of Irene Johnson
Diane Peterson

In memory of Rebecca Larson
Wayne and Carolyn Larson

In memory of Scott Mellema
Earl and Shirley Mellema

In memory of Kimberly Metcalf
Kathy Metcalf

In memory of Donald St. Angelo
Jeffrey and Annette Anderson
Kopp Family Foundation

In memory of Rima Takemori
Tensho Takemori

In memory of Akira and Valerie Takemori
Tensho Takemori

2019 Donors

Homeward Bound would like to acknowledge gifts given in honor, celebration, or recovery of in 2019

In honor of David Anderson
Kenneth Fink

In honor of Laurie Bot and Fountain Lane Residents
Kent and Gretchen Fuller

In celebration of Taylor Gander
Gay and Steve Eyerman

In honor of Donna Hartley-Gardner and Jeffrey Busitzky
Mary Smith

In honor of Lisa Hoffmann
Gail and Gerald Hoffmann

In honor of Melissa Kozmik
Barbara Kozmik

In honor of Allison Resnick
Julie Rohr

In honor of Dr. Robert Smith and Darlene Smith
Grant and Jerilyn Smith

In honor of Matthew Stoneburg
William and Mary Frances Stoneburg

Homeward Bound would like to acknowledge memorial, honor, celebration, or recovery of gifts to the David Katz Memorial Fund

In memory of Barbara Ashkar
Larry and Lori Katz

In memory of Lou Ann Bongard
Gail Katz

In memory of Melvin Burstein
Larry and Lori Katz

In honor of Paul and Bernie Christiansen
Larry and Lori Katz

In memory of Lenny Cohn
Larry and Lori Katz

In memory of David Katz
Larry and Lori Katz
Gail Katz

In celebration of Xavier Kruse's birth
Larry and Lori Katz

In memory of Jan Henry Susee
Katz & Manka, LTD

In celebration of expecting baby Wallen
Larry and Lori Katz

In memory of Georgie Windahl
Larry and Lori Katz

2019 Homeward Bound, Inc. Board of Directors

Board Chair
Patrick Hurley
RGA Reinsurance, Co.

Board Vice Chair
Ryan Sherwood
Principal Financial Group

Treasurer
Paul Chermak
Liquid Ray, LLC

Secretary
Kevin Rymanowski
Benedictine Health Systems

Directors
Thomas Gardner
Merrill Lynch, Retired

Wolfgang Greiner
Greiner Construction, Retired

David Hofstad
Wells Fargo

Jan Moser
Fraser, Inc.

Andrea Nelson
Spell Capital

Jim Schaefer
Gold Star Mortgage Financial Group

Terry Severns-Williams
Samsung of America, Retired

Mary Ystesund
AFL-CIO, MRLF, Retired

2019 Homeward Bound Foundation Board of Directors

Board Chair
Dan Etzel
cobb strecker dunphy & zimmermann

Board Vice Chair
Jim Bergeson
BI Worldwide

Board Secretary/Treasurer
Peggy S. Neale
Securian Financial

Directors
Richard Morris
Fraser Morris Electric

Jill Ties
US Bank

Homeward Bound, Inc. Senior Management

CEO/President
Don Priebe

Director of Property and Finance
Donald Frink, CPA

Director of Human Resources
Serena Emerfoll

Director of Development
Lori Merriam

Director of Program and Operations
Gerri Dukart-Gbor

Director of Nursing
Amy Sowada

We apologize for any names that were omitted or misspelled. Please contact the Development Office at 763-746-4822 or donations@hbimn.org so we may make the correction.

If you no longer wish to receive this mailing, please contact the Development Office at 763-746-4822 or donations@hbimn.org.

† Recently deceased

Homeward Bound, Inc. Long Term Staff as of 12/31/2019

More than 40 years
Paula Helmer July 1975
Suzanne Teska November 1975
Beth Pedersen October 1976
Jan Gunderson March 1977

More than 35 years
Vicki Benson June 1980
Robert Ahonen August 1980
Nadyne Elder September 1980
Kevin Smith March 1984

More than 30 years
Coleen Vaughn January 1988
Mary Carlson August 1989

More than 25 years
Louise Burger May 1990
Kristi Nordland June 1990
Joseph Johnson March 1991
Kathleen Livingston March 1991
Scott Noland June 1992
Lori Merriam January 1993
Kathlien Frye July 1993
Christopher Dunleavy September 1993
Mark Robertson January 1994
Joe Dalmeida April 1994

More than 20 years
Gerri Dukart-Gbor February 1996
Donna Henneman January 1997
Samuel Ozangar February 1997
Jennifer Adamson May 1997
Martha Duclos June 1997
Shawanda Williams August 1997
Leona Nebo January 1998
Joseph Blamo March 1998
Otterlee Collins March 1998
Hannah Dalmeida May 1998
Aaron Briggs July 1999
MaryAnn Larmie November 1999

More than 15 years
Musu Massey March 2000
Rosaline Wilson April 2000
Louisa Nimene July 2000
Elizabeth Trombley October 2000
Sarah Kendema April 2001
Donald Priebe May 2001
James David August 2001
Gertrude Flomo October 2001
Cecelia Saylee February 2002
Kebeh Tarr July 2002
Tabitha Ejimadu July 2002
Elizabeth Morris September 2002
Julia Faraone September 2002
Charles Johnston December 2002
Yarvo Butler January 2003
Jessica Case February 2003
Laura McDonald April 2004
Josiah Wesseh September 2004

More than 10 years
Caroline Passah May 2005
Edwin Duokie June 2005
Delsa Cintron-Piazza October 2005
Mamasu Komara October 2005
Jane Friendshuh May 2006
Theresa Doe May 2007
Sandra Glover June 2007
Lou Ann Hackbarth June 2007
Beldyne Ouma October 2007
Lateef Bankole November 2007
Karla Sandstrom February 2008
Janet Ong'era March 2008
Patricia Hardin June 2008
Victor Collins January 2009
Tammy Larsen February 2009
Mary Omwega February 2009
Kristine Morin March 2009
Jennifer Fox August 2009

Homeward Bound

12805 Highway 55, Suite 400
Plymouth, MN 55441

www.hbimn.org
(763) 525-3186

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The Mission of Homeward Bound

Providing Innovative & Life-Enriching Services to Children, Adolescents and Adults with Disabilities