Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	For the	2017 calendar year, or tax year beginning and e	ending	-	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres change	HOMEWARD BOUND, INC.			
	Name change			41-1	223085
	Initial return		Room/suite	E Telephone numbe	
	Final return/		100	763-	525-3186
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	15,898,872.
Ļ	Amend			H(a) Is this a group re	
L	Applica tion pendin			for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	┥,	list. (see instructions)
		e: WWW.HBIMN.ORG	1	H(c) Group exemptio	
		organization: X Corporation Trust Association Other Summary	L Year	of formation: 19/3 N	State of legal domicile: MN
		Briefly describe the organization's mission or most significant activities: PROVI	IDE IN	ΙΝΟΝΔΠΤΝΕ Τ.	TFR-
Se	1 !	ENRICHING SERVICES TO DISABLED CHILDREN,	ADOLE	SCENTS AND	ADIILTS.
nar	-	Check this box if the organization discontinued its operations or dispos			
Governance		Number of voting members of the governing body (Part VI, line 1a)			11
ဇ္		Number of independent voting members of the governing body (Part VI, line 1b)			11
Activities &		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			433
įŧį		Total number of volunteers (estimate if necessary)			195
Ę		Total unrelated business revenue from Part VIII, column (C), line 12			0.
٩		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
Revenue	8 (Contributions and grants (Part VIII, line 1h)		194,725.	262,241.
	9 1	Program service revenue (Part VIII, line 2g)		14,548,772.	15,250,298.
ě		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		15,270.	77,149.
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,449.	9,858.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,763,216.	15,599,546.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		22,250.	16,725.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		11,884,503.	12,418,807.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 165,91		0.	0.
Ä	D			2,942,652.	2,926,203.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,849,405.	
		Revenue less expenses. Subtract line 18 from line 12		-86,189.	
or es		revenue iess expenses. Oubtract line 10 nontline 12	Be	eginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		9,935,878.	9,957,779.
ASS	21	Total liabilities (Part X, line 26)		4,715,813.	4,452,742.
ESE ESE	22	Net assets or fund balances. Subtract line 21 from line 20		5,220,065.	5,505,037.
P	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.	
		Circohus of afficer		Dette	
Sig	ın	Signature of officer		Date	
He	re	DONALD PRIEBE, CEO/PRESIDENT Type or print name and title			
				Date Check	PTIN
Do:		Print/Type preparer's name Preparer's signature	'	l if	
Pai		CHAD LASSEN Firm's name CLIFTONLARSONALLEN LLP		self-employ	P01587992 41-0746749
		Firm's name CLIFTONLARSONALLEN LLP Firm's address 220 SOUTH SIXTH STREET, SUITE 30	0.0	Firm's EIN	4T_0/40/43
USE	, only	MINNEAPOLIS, MN 55402	Dhone no 61	2-376-4500	
N/a	v the IF	RS discuss this return with the preparer shown above? (see instructions)		Priorie ilo. O I	37
ivia	ушен	o discuss this return with the preparer shown above? (see instructions)			🔼 Yes 📖 No

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	PROVIDING INNOVATIVE AND LIFE-ENRICHING SERVICES FOR CHILDREN,
	ADOLESCENTS, AND ADULTS WITH DISABILITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
_	revenue, if any, for each program service reported. (Code:) (Expenses \$ 13,212,150. including grants of \$ 16,725.) (Revenue \$ 14,936,534.)
4a	(Code:) (Expenses \$ 13,212,150 including grants of \$ 16,725) (Revenue \$ 14,936,534 including grants of \$ 16,725 including grants o
	BOUND HAS PROVIDED QUALITY AND INNOVATIVE SERVICES TO SUPPORT CHILDREN
	AND ADULTS WITH DISABILITIES IN LEADING MORE FULFILLING LIVES. WHILE
	WE SERVE PEOPLE WITH A VARIETY OF DISABILITIES, WE HAVE THE UNIQUE
	CAPACITY OF MEETING THE NEEDS OF THOSE WITH THE MOST SEVERE AND
	PROFOUND DISABILITIES. WE PROVIDE 24 HOUR SPECIALIZED NURSING CARE,
	IN-HOME CARE AND GROUP LIVING ENVIRONMENTS. HOMEWARD BOUND IS A
	PARTNERSHIP BETWEEN SPIRITED INDIVIDUALS WITH DISABILITIES AND THE
	CARING PEOPLE COMMITTED TO PROVIDING AN INDIVIDUALIZED, CHALLENGING AND
	LIFE-AFFIRMING GROWTH EXPERIENCE. WE PROVIDE SUPPORT WHICH VALUES THE
	COMPETENCE, STRENGTHS AND DESIRES OF EACH INDIVIDUAL. EACH PERSON IS
	ENCOURAGED AND EMPOWERED TO DEVELOP SKILLS AND CAPABILITIES NEEDED TO
4b	(Code:) (Expenses \$ 387,038 • including grants of \$ 0 •) (Revenue \$ 313,764 •)
	IN-HOME AND INDIVIDUALIZED HOUSING OPTIONS: OFFERING TRAINING, CARE,
	AND SUPERVISION TO FAMILIES AND CAREGIVERS WHO HAVE CHILDREN OR ADULTS
	WITH A BROAD RANGE OF ABILITIES AND NEEDS, AS THEY DEVELOP TO THEIR
	FULLEST POTENTIAL LIVING IN THEIR HOMES OR IN FOSTER CARE SETTINGS. WE
	ASSIST WITH A VARIETY OF SERVICES INCLUDING FINDING INDEPENDENT
	HOUSING, TRANSITIONING TO INDEPENDENT LIVING, DAILY LIVING ROUTINES AND
	INDEPENDENT LIVING SKILLS (PERSONAL HYGIENE, MONEY MANAGEMENT,
	TRANSPORTATION TRAINING, MEDICATION MANAGEMENT, DOMESTIC TASKS, SOCIAL
	SKILLS, PROBLEM SOLVING SKILLS), AND A 24-HOUR CALL LINE TO ASSIST IN
	PROBLEM SOLVING AND CRISIS INTERVENTION.
	THOSE DELIVERY OF THE STATE OF
4c	(Code:) (Expenses \$
40	(Code) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ► 13,599,188.
	Form 990 (2017

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	ssets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		77	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			₩.
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		Х
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
19	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
18		18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
19	complete Schedule G, Part III	19		х
	complete concede of the m	19		

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Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			١
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			X
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	Λ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
00	Schedule N, Part II	32		Λ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20		х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		24	Х	
250	,	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	21	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the magning of section 513/b)(13)? If "Yes " complete Schedule R. Part V. line?	25h	Х	
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	22	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		Х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
38	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	Note: All Form 990 files are required to complete 3chedule O	30		

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V									
					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	9							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r									
	(gambling) winnings to prize winners?	;	 I	1c						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		422							
	filed for the calendar year ending with or within the year covered by this return		433		.,					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				77				
	-			3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			77				
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X				
b	If "Yes," enter the name of the foreign country: ►									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					37				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					37				
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribute		-							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).					37				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a 7b		X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			_		х				
	to file Form 8282?	1	 I	7c						
	If "Yes," indicate the number of Forms 8282 filed during the year		<u> </u>	_		Х				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Fortile the organization file for the organization received a contribution of qualified intellectual property, did the organization file Fortile for the organization file f			7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
^	sponsoring organization have excess business holdings at any time during the year?			8						
9	Sponsoring organizations maintaining donor advised funds.			0-						
a				9a 9b						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			90						
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a	I							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a								
11	Section 501(c)(12) organizations. Enter:	100	l							
	Gross income from members or shareholders	11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against	114								
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	j							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1							
	Is the organization licensed to issue qualified health plans in more than one state?			13a						
-	Note. See the instructions for additional information the organization must report on Schedule O.			.ou						
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
~	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand									
				14a		X				
				14b						
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					990	(2017				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
а	The organization's CEO, Executive Director, or top management official	15a	Х	37
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
800	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an erganization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)/2)s only of the states with which a copy of this Forms 1023 (or 1024 if applicable).	wailah	ulo.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply.	avallaD	ii C	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
נו	statements available to the public during the tax year.	illall	cial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
20	DONALD FRINK - 763-746-4830			
	12805 HIGHWAY 55, SUITE 400, PLYMOUTH, MN 55441			

Form **990** (2017)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Note Path Hurley Path Hu	(A) Name and Title	(B) Average	(C) Position (do not check more than one					one	(D) Reportable	(E) Reportable	(F) Estimated
Color			offi								
10 PAT HURLEY 2.00		hours for related organizations below line)	Individual trustee or direct institutional trustee Officer Key employee High set to empensated		Highest compensated employee	Former	organization		organization and related		
Column	(1) PAT HURLEY										
VICE CHAIR	BOARD CHAIR		Х		Х				0.	0.	0.
(3) KEVIN RYMANOWSKI	(2) JEFF AMMAN										
BOARD SECRETARY	VICE CHAIR		X		X				0.	0.	0.
(4) RYAN SHERWOOD	(3) KEVIN RYMANOWSKI										
BOARD TREASURER	BOARD SECRETARY		X		Х				0.	0.	0.
Source Control Contr	(4) RYAN SHERWOOD								_	_	_
BOARD MEMBER	BOARD TREASURER		X		X				0.	0.	0.
Color			ļ								
BOARD MEMBER			X						0.	0.	0.
The state of the			ļ								
BOARD MEMBER			X						0.	0.	0.
(8) DAVE HOFSTAD 0.30 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00			ļ								•
FORMER BOARD MEMBER -LEFT DEC.17			X						0.	0.	0.
1.00			١,,							0	0
BOARD MEMBER O.00 X O. O. O.			X						0.	0.	0.
1.00 BOARD MEMBER 0.00 X 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.			١,,							0	0
BOARD MEMBER 0.00 X 0.00 O. (11) JIM SCHAEFFER 1.00 D. 0.00 X BOARD MEMBER 0.00 X 0.00 O. (12) TERRY WILLIAMS 0.30 D. FORMER BOARD MEMBER -LEFT DEC.17 0.00 X 0.00 O. (13) MARY YSTESUND 1.00 D. 0.00 O. BOARD MEMBER 0.00 X 0.00 O. (14) DONALD PRIEBE 39.50 D. 0.50 X CEO/PRESIDENT 0.50 X 181,743. 0.11,123. (15) DONALD FRINK 39.00 D. 111,123.			X						0.	0.	0.
1.00 Name			₩.							0	0
BOARD MEMBER 0.00 X 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0			^						0.	0.	0.
Column			₩							0	0
FORMER BOARD MEMBER -LEFT DEC.17			^						0.	0.	0.
1.00 1.00 Nary Ystesund 1.00 Nary Y			·						0	n	0
BOARD MEMBER 0.00 X 0.00 O. (14) DONALD PRIEBE 39.50 X 181,743. 0.11,123. (15) DONALD FRINK 39.00 X 181,743. 0.11,123.			12						0.	0.	
(14) DONALD PRIEBE 39.50 X 181,743. 0.11,123. CEO/PRESIDENT 39.00 X 181,743. 0.11,123.			x						0	0	0
CEO/PRESIDENT 0.50 X 181,743. 0.11,123. (15) DONALD FRINK 39.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00			122						0.	•	<u> </u>
(15) DONALD FRINK 39.00	, ,		1		x				181.743.	0.	11 123.
DIRECTOR OF FINANCE & PROP 1.00 X 88,050. 0. 9,458.									20277200		
					х				88,050.	0.	9,458.
		1	-	\vdash							
			1								

Form **990** (2017)

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both ar officer and a director/trustee)) than is bot	one h an	(D) Reportable compensation from	(E) Reportable compensatio from related	on		(F) stimate nount other		
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization	organizations (W-2/1099-MISC)			ition e ion ed ons
														•
	Sub-total								269,793.		0.	2	0,5	81.
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A						>	269,793.		0.	. 0		
2	Total number of individuals (including but n compensation from the organization							no re	·	0,000 of reportab	le	l		1
3	Did the organization list any former officer,	director, or tru	uste	e, ke	ey er	nplo	ovee	or	highest compensated e	mployee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	uch individual										3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4	Х	
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedul	e J f	or s	uch	pers	son .					5		Х
1	Complete this table for your five highest co the organization. Report compensation for										npens	ation 1	from	
	(A) Name and business	address	N	INC	3				(B) Description of s	ervices	C	ompe	C) nsatio	n
	Total number of independent contractors (i	noludina but s	ot III	mito	d to	the	so li		(above) who received	noro than				
	\$100,000 of compensation from the organi	•	OL III	ппсе	u 10		0	5160	above) who received if	IOIE IIIAII				

			INCO DOOR	D, INC.			41-1772	UOD Page 9
Pa	rt V							
		Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII			
			·	j	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts	1	a Federated campaigns	1a					
ran		b Membership dues						
٦٩		c Fundraising events		13,294.				
ifts				61,991.				
ia G		d Related organizations		01,331.				
Sin		e Government grants (contribut	· 					
e ti		f All other contributions, gifts, gran		105 056				
Ēξ		similar amounts not included abo		186,956.				
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contributions included in lines		176,166.				
<u>a</u> C		h Total. Add lines 1a-1f			262,241.			
				Business Code				
Se	2	a PROGRAM SERVICE FEES		623000	15,250,298.	15,250,298.		
ē Š		b						
Su		c						
Program Service Revenue		d						
eg		e	_					
<u> </u>		f All other program service reve	enue					
		g Total. Add lines 2a-2f			15,250,298.			
	3	Investment income (including						
		other similar amounts)	•		22,894.			22,894.
	4	Income from investment of ta			,			,
	5 Royalties		í F					
	•	rioyalass	(i) Real	(ii) Personal				
	6	a Gross rents		(ii) i cisoriai				
		b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)						
	7	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	353,581.					
		b Less: cost or other basis						
		and sales expenses	299,326.					
		c Gain or (loss)						
		d Net gain or (loss)		····· •	54,255.			54,255.
e e	8	a Gross income from fundraisin						
eu		including \$13	<u>,294.</u> of					
Şe.		contributions reported on line	1c). See					
ē		Part IV, line 18		0.				
Other Revenue		b Less: direct expenses	b	0.				
١		c Net income or (loss) from fund	draising events		0.			
	9	a Gross income from gaming ac	ctivities. See	Ι Τ				
		Part IV, line 19	а					
		b Less: direct expenses	b					
		c Net income or (loss) from gam		>				
	10	a Gross sales of inventory, less	returns					
		and allowances						
		b Less: cost of goods sold						
		c Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11	a MISCELLANEOUS INCOME		900099	9,858.			9,858.
		b			2,230,			2,230.
				 				
		d All other revenue						
		d All other revenue			0.050			
		e Total. Add lines 11a-11d			9,858.	15 250 200	^	07 007
	12	Total revenue. See instructions.			15,599,546.	15,250,298.	0.	87,007.

Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	46 505	46 505		
	individuals. See Part IV, line 22	16,725.	16,725.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	200 124		200 124	
	trustees, and key employees	290,124.		290,124.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10 404 247	0.764.000	E11 000	100 400
7	Other salaries and wages	10,404,247.	9,764,802.	511,023.	128,422.
8	Pension plan accruals and contributions (include	150,256.	127,978.	15,968.	<i>6</i> 210
_	section 401(k) and 403(b) employer contributions)	802,383.	716,643.	76,474.	6,310. 9,266.
9	Other employee benefits	771,797.		46,899.	12,007.
10	Payroll taxes	111,191.	712,891.	40,099.	12,007.
11	Fees for services (non-employees):				
	Management	30,387.		30,387.	
	Legal	30,367.		32,515.	
	Accounting	34,313.		34,313.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	38,562.	38,322.	240.	
40	column (A) amount, list line 11g expenses on Sch 0.)	14,141.	6,104.	8,037.	
12	Advertising and promotion	110,443.	64,871.	43,691.	1,881.
13	Office expenses	245,364.	50,847.	194,517.	1,001.
14	Information technology	243,304.	30,047.	174,3170	
15	Royalties	965,893.	759,093.	206,122.	678.
16 17	Occupancy	97,245.	88,074.	6,089.	3,082.
18	Travel	3772134	00/0/11	0,003.	3,002.
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,121.	5,686.	15,435.	
20		700.	700.	23,1331	
21	Payments to affiliates		7.000		
22	Depreciation, depletion, and amortization	493,870.	440,089.	53,781.	
23	Insurance	77,922.	59,292.	18,630.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			·	
а	LICENSES/FEES	345,573.	319,131.	26,062.	380.
b	FOOD	270,770.	270,770.	0.	0.
6	MISCELLANEOUS	126,825.	105,200.	17,870.	3,755.
d	PROGRAM CONTRACTS/SERVI	48,537.	48,537.	0.	0.
	All other expenses	6,335.	3,433.	2,773.	129.
25	Total functional expenses. Add lines 1 through 24e	15,361,735.	13,599,188.	1,596,637.	165,910.
26	Joint costs. Complete this line only if the organization			- ,	<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Pai	נא	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	918,538.	2	809,867
	3	Pledges and grants receivable, net	9,950.	3	12,325
	4	Accounts receivable, net	1,350,912.	4	1,554,489
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
şte		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
•	8	Inventories for sale or use	404 550	8	106 050
	9	Prepaid expenses and deferred charges	191,772.	9	126,979
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 12,522,129.	6 405 040		6 240 852
	b	Less: accumulated depreciation 10b 6,211,376.	6,405,212.	10c	6,310,753
	11	Investments - publicly traded securities	935,432.	11	1,051,022
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	104 060	14	00 244
	15	Other assets. See Part IV, line 11	124,062.	15	92,344
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9,935,878.	16	9,957,779
	17	Accounts payable and accrued expenses	1,124,609.	17	1,062,998
	18	Grants payable	12 000	18	12 000
	19	Deferred revenue	13,900.	19	13,900
	20	Tax-exempt bond liabilities	20 201	20	27 620
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	29,381.	21	27,620
ies	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities		key employees, highest compensated employees, and disqualified persons.			
Lia		Complete Part II of Schedule L	3,529,584.	22	3,330,854
	23	Secured mortgages and notes payable to unrelated third parties	3,323,304.	23	3,330,034
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	18,339.		17,370
	00	Schedule D	4,715,813.	25 26	4,452,742
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ► X and	4,713,013.	26	4,452,742
"		complete lines 27 through 29, and lines 33 and 34.			
ë	27		4,829,022.	27	5,176,855
Fund Balances	28	Unrestricted net assets Temporarily restricted net assets	391,043.	28	328,182
ĕ	29	Demonstration and details and another	332,0131	29	323,232
Ĕ	23	Organizations that do not follow SFAS 117 (ASC 958), check here		23	
Τ		and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	5,220,065.	33	5,505,037
	34	Total liabilities and net assets/fund balances	9,935,878.	34	9,957,779

Pa	rt XI Reconciliation of Net Assets			•		
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1 2	L5,59	9,5	46.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	L 5,36	1, 7	35.	
3	Revenue less expenses. Subtract line 2 from line 1	3		237,811.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,22	0,0	65.	
5	Net unrealized gains (losses) on investments 5					
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	10	5,50	5 0	37.	
Pa	rt XII Financial Statements and Reporting	10	3,30	5,0	5 / •	
	Check if Schedule O contains a response or note to any line in this Part XII					
	Officer if Schedule O Contains a response of flote to any line in this hart Air			Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	_X_		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization HOMEWARD BOUND, INC. 41-1223085 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here							
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Section C. Computation of Public Support Percentage							
	· <u> </u>						
14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))							
	<u>%</u>						
15 Public support percentage from 2016 Schedule A, Part II, line 14	<u>%</u>						
is 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and							
stop here. The organization qualifies as a publicly supported organization							
b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
and stop here. The organization qualifies as a publicly supported organization	٠						
17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
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b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the							
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	·						
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	nete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	(-7	(-)	(-/	(-) =	(=) == : :	(-)
-	membership fees received. (Do not						
	include any "unusual grants.")	280,432.	255,019.	182,504.	194,725.	269,490.	1,182,170.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	12,267,652.	12,723,433.	13,528,430.	14,548,772.	15,250,298.	68,318,585.
3	Gross receipts from activities that	,	,,		,	,	,,
J	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5	12,548,084.	12,978,452.	13,710,934.	14,743,497.	15,519,788.	69,500,755.
78	a Amounts included on lines 1, 2, and 3 received from disqualified persons	9,800.					9,800.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(Add lines 7a and 7b	9,800.					9,800.
	Public support. (Subtract line 7c from line 6.)	,					69,490,955.
Se	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6	12,548,084.	12,978,452.	13,710,934.	14,743,497.	15,519,788.	69,500,755.
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,381.	14,400.	23,748.	21,989.	22,894.	85,412.
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
		2,381.	14,400.	23,748.	21,989.	22,894.	85,412.
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	2,301.	14,400.	23,740.	21,505.	22,034.	03,412.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	402.	26,940.	1,863.	4,449.	2,609.	36,263.
13	Total support. (Add lines 9, 10c, 11, and 12.)	12,550,867.	13,019,792.	13,736,545.	14,769,935.	15,545,291.	69,622,430.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	rcentage				_
15	Public support percentage for 2017 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	99.81 %
16	Public support percentage from 2016					16	99.72 %
Se	ction D. Computation of Inves						
17	Investment income percentage for 20	17 (line 10c, colun	nn (f) divided by lin	e 13, column (f))		17	.12 %
18	Investment income percentage from 2					18	.10 %
	33 1/3% support tests - 2017. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box are 33 1/3% support tests - 2016. If the	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation	▶ X
•	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organizatio						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
:	3b		
;	3с		
<u> </u>	4a		
<u> </u>	4b		
<u> </u>	4c		
	5a		
	5b		
<u></u>	5c		
	6		
	7		
	8		
	9a		
<u> </u>	9b		
_ •	9с		
_1	l0a		
1	0b		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	, the governing body of a supported organization?	11a		
b	A fami	ily member of a person described in (a) above?	11b		
С	A 35%	controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did the	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	zations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sect	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were a	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mar	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sect	tion C	D. All Type III Supporting Organizations			
				Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the org	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described in (2), did the organization's supported organizations have a			
	signific	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	rted organizations played in this regard.	3		
Sect	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the yea (see instructions)			
а	Щ.	The organization satisfied the Activities Test. Complete line 2 below.			
b	Ш.	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions	s).	
2	Activit	ies Test. Answer (a) and (b) below.		Yes	No
а	Did su	ibstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
		t of Supported Organizations. Answer (a) and (b) below.			
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pai	TV Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrate	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Pai	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive)	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Part line Sect	IV, Se 1; Par tion D	ection A	, lines ction D , 6, an	1, 2, 3 D, lines	3b, 3c, s 2 and	, 4b, ⁴ d 3; P	4c, 5a, art IV,	6, 9a, Sectio	9b, 9d n E, lin	;, 11a, ies 1c	, 11b, ;, 2a, 2	and ² 2b, 3a	11c; l a, and	Part I\ d 3b; I	/, Sec Part V	ion B, line 1	lines 1 Part V	and 2 Sect,	l; Part l ion B, l	line 12; V, Section ine 1e; F n.	on C, Part V,
SCHEDU	JLE	Α,	PAR	T I	II,	LI	NE	12,	EX	PLAI	TAV	ION	FC	OR	OTH	IER	INC	OME	:			
MISCEL	LAN	IEO	JS I	NCOI	ME																	

Schedule A

Payments from Disqualified Persons Included on Part III, Line 7a

2017

** Do Not File **

*** Not Open to Public Inspection ***

Payer's Name	2013 Amount	2014 Amount	2015 Amount	2016 Amount	2017 Amount
DEB HANSEN	330.	0.	0.	0.	0.
DON PRIEBE	1,630.	0.	0.	0.	0.
JAN MOSER	200.	0.	0.	0.	0.
JEFFERY AMANN	1,000.	0.	0.	0.	0.
PATRICK HURLEY	1,400.	0.	0.	0.	0.
RYAN SHERWOOD	490.	0.	0.	0.	0.
THOMAS GARDNER	470.	0.	0.	0.	0.
DAVID SPENCER	1,500.	0.	0.	0.	0.
TERRY WILLIAMS	2,080.	0.	0.	0.	0.
TIM TRIMBLE	700.	0.	0.	0.	0.
Total to Schedule A, Part III, Line 7a	9,800.				

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

HOMEWARD BOUND, INC. 41-1223085

Organiza	ation type (check or	ne):
Filers of	:	Section:
Form 990	0 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990	O-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
Note: Or General	nly a section 501(c)(7	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the cions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively , etc., contributions totaling \$5,000 or more during the year
but it mu	ıst answer "No" on I	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to be filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization

Employer identification number

41-1223085

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		sss	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audress, and ZIF + 4	\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$_61,991.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

HOMEWARD BOUND, INC. 41-1223085

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$8,625.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$5,100.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$18,800.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$32,860.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

41-1223085

Part I	Contributors (see instructions). Use duplicate copies of Part I if	fadditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$ \$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Trainis, addi 300, dira Eir T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Omnicash Complete Part II for noncash contributions.)

HOMEWARD BOUND, INC.

41-1223085

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	FLOORING / BATHROOM RENOVATIONS	_	
1		_	
		<u>\$</u> 46,560.	_10/01/17_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	COUNTER TOPS	_	
6		_	
			06/01/17
(a)			
No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
	MEDICAL EQUIPMENT.		
7		_	
		_{\$} 8,625.	02/01/17
		_ \$	02/01/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	GIFT CARDS.		
8			
		_{\$}	08/01/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Parti	FOOD		
9		_	
			02/01/17
		\$	03/01/17
(a)		(c)	
No.	(b)	(C) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
	DOOR-SPECIAL		
10		_	
	·	_{\$} 5,100.	11/01/17
723453 11-0			990, 990-EZ, or 990-PF) (2017)

HOMEWARD BOUND, INC.

41-1223085

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	KITCHEN REMODEL		
11			
		\$\\$\\$	06/01/17
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I	HVAC SYSTEMS	, ,	
12	IIVAC DIDIEND		
		\$\$	12/01/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PAINTING		
13			
		\$\$,200.	06/01/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3453 11-0°		\$	90, 990-EZ, or 990-PF) (2

Name of orga	inization		Employer identification number					
HOMEWA	RD BOUND, INC.		41-1223085					
Part III	Exclusively religious, charitable, etc., contril the year from any one contributor. Complete co	outions to organizations describe	d in section 501(c)(7), (8), or (10) that total more than \$1,000 for					
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 c	or less for the year. (Enter this info. once.)					
(a) No.	Use duplicate copies of Part III if additional							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
.								
L.								
		(e) Transfer of gi	ft					
	Transferee's name, address, and	IZIP + 4	Relationship of transferor to transferee					
Γ.								
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I								
.								
	(e) Transfer of gift							
-	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I	(b) Fulpose of gift	(c) Ose of gift	(u) Description of now gift is need					
.								
-		(e) Transfer of gi	ft					
		(6) Trailerer er g.						
-	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee					
.								
(a) No. from								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
·								
Ľ								
		(e) Transfer of gi	π					
	Transferee's name, address, and	IZIP + 4	Relationship of transferor to transferee					
-								
'								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HOMEWARD BOUND, INC.

Employer identification number 41-1223085

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	ince of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990, Part X		▶ \$

732051 10-09-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

) BOOND, I						1223085	
Pai	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Other	Similar A	ssets(continu	ed)
3	Using the organization's acquisition, accession	on, and other record	ds, chec	k any of the	following that	at are a sign	ificant use o	f its collection	items
	(check all that apply):								
а	Public exhibition	c	: <u> </u>	Loan or exc	hange progr	ams			
b	Scholarly research	e	• 🗀	Other					
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explai	in how tl	ney further t	he organizat	ion's exemp	t purpose in	Part XIII.	
5	During the year, did the organization solicit or	receive donations	of art, h	istorical trea	asures, or oth	er similar as	sets		
	to be sold to raise funds rather than to be ma	intained as part of	the orga	nization's c	ollection?			Yes	<u> </u>
Pai	t IV Escrow and Custodial Arrang	gements. Compl	ete if the	e organizatio	n answered	"Yes" on Fo	rm 990, Par	t IV, line 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	ssets not inc	cluded		
	on Form 990, Part X?							Yes	X No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	ollowing	table:					
								Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liability	?	X Yes	L No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.								X
Pai	t V Endowment Funds. Complete if	the organization ar	swered	"Yes" on Fo	orm 990, Par	t IV, line 10.			
		(a) Current year	(b) F	rior year	(c) Two yea	rs back (d)	Three years b	oack (e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curre	ent year end baland	ce (line 1	g, column (a	a)) held as:				
а	Board designated or quasi-endowment		_%						
b	Permanent endowment >	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c should	uld equal 100%.							
3a	Are there endowment funds not in the posses	ssion of the organiz	ation th	at are held a	and administe	ered for the	organization	<u> </u>	
	by:							Y	es No
	(i) unrelated organizations							3a(i)	
								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as requi	red on S	Schedule R?				3b	
4	Describe in Part XIII the intended uses of the		owment	funds.					
Pai	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 99	0, Part I	V, line 11a. S	See Form 99	0, Part X, lin	e 10.		
	Description of property	(a) Cost or o	other	(b) Cost	t or other	(c) Accu	ımulated	(d) Book	value
		basis (investr	ment)		(other)	depre	ciation		
1a	Land				2,852.			1,162	
b	Buildings			8,48	31,855.		5,646.	4,216	
С	Leasehold improvements				9,358.		8,450.		908.
d	Equipment			2,86	8,064.	1,93	7,280.	930	,784.
_	Othor	1		1		l		1	

Schedule D (Form 990) 2017

6,310,753.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments -	Other	Securities.

Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, I	ne 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		•	
Complete if the organization answered "Yes" o	n Form 990, Part IV, I	ne 11d. See Form 990, Part X, line 15.	
	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		<u> </u>
Part X Other Liabilities.	10.)		
Complete if the organization answered "Yes" o	n Form 990, Part IV, I	ne 11e or 11f. See Form 990, Part X, line	e 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) ASSET RETIREMENT OBLIGATION	N	7,619.	
(3) SPECIAL ASSESSMENTS PAYABL	·Ε	9,751.	
(4)			
(5)			
(6)			
(7)			
(8)			

Schedule D (Form 990) 2017

17,370.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Sche	edule D (Form 990) 2017 HOMEWARD BOUND, INC.			41-	1223085 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per R	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	15,846,956
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	47,161.		
b	Donated services and use of facilities	2b	22,834.		
С	Recoveries of prior year grants				
d			239,406.		
е	Add lines 2a through 2d			2e	309,401
3	Subtract line 2e from line 1			3	15,537,555
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	61,991.		
С	Add lines 4a and 4b			4c	61,991
5				5	15,599,546
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten	nents Wit	h Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total expenses and losses per audited financial statements			1	15,432,426
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	22,834.	_	
b	Prior year adjustments	2b		_	
С	Other losses	2c		_	
d	Other (Describe in Part XIII.)	2d	109,848.		
е	Add lines 2a through 2d			2e	132,682
3	Subtract line 2e from line 1			3	15,299,744
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	61,991.		

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

HOMEWARD BOUND, INC. IS THE TRUSTEE OF VARIOUS RESIDENTS' FUNDS AND HAS A FIDUCIARY RESPONSIBILITY FOR THE ADMINISTRATION AND DISTRIBUTION OF THESE FUNDS FOR THE RESIDENTS AND THEIR GUARDIANS. THESE FUNDS ARE ON DEPOSIT IN SEPARATE BANK ACCOUNTS AND AMOUNTED TO \$27,620 AND \$34,425 AT DECEMBER 31, 2017 AND 2016, RESPECTIVELY.

PART X, LINE 2:

THE ORGANIZATION HAS BEEN GRANTED EXEMPT STATUS RELATIVE TO FEDERAL AND MINNESOTA CORPORATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE FEDERAL INTERNAL REVENUE CODE AND APPLICABLE STATE CODES.

61,991.

15,361,735.

Part XIII | Supplemental Information (continued) THE ORGANIZATION FOLLOWS THE ACCOUNTING STANDARD FOR CONTINGENCIES IN EVALUATING UNCERTAIN TAX POSITIONS. THE ORGANIZATION'S INCOME TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL, STATE, AND LOCAL AUTHORITIES. THE ORGANIZATION IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE ORGANIZATION IS NOT AWARE OF ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS INCOME OR EXCISE OR OTHER TAXES. PART XI, LINE 2D - OTHER ADJUSTMENTS: REVENUE REPORTED ON A SEPARATE 990 239,406. PART XI, LINE 4B - OTHER ADJUSTMENTS: INTERCOMPANY TRANSFER 61,991. PART XII, LINE 2D - OTHER ADJUSTMENTS: EXPENSES REPORTED ON A SEPARATE 990 109,848. PART XII, LINE 4B - OTHER ADJUSTMENTS: INTERCOMPANY TRANSFER 61,991.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public

Inspection

Name of the organization **Employer identification number** 41-1223085 HOMEWARD BOUND, INC. General Information on Grants and Assistance Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

Part III can be duplicated if additional space is ne		(-) A	(-I) A		(A Description of a second societies
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EMPLOYEE TUITION REIMBURSEMENTS	16	16,725.	0.	N/A	N/A
		-			
Part IV Supplemental Information. Provide the informat	ion required in Part Llin	o 2: Part III. column	(b): and any other a	dditional information	
	ion required in Fart i, iiii	e z, Fart III, Coldifii	r (b), and any other a	dditional imormation.	
PART I, LINE 2:					
THE EMPLOYEE EDUCATION SCHOLARS	SHIP PROGRAM	ALLOWS HO	MEWARD BOU	ND, INC. TO	
USE DONATED DOLLARS TO REIMBURS	SE EMPLOYEES	THAT ARE	ACCEPTED A	ND ENROLLED	
INTO A COLLEGE DEGREE PROGRAM V	WHERE THE AR	EA OF STUD	Y WILL LEA	D TO CAREER	
ADVANCEMENT IN THE ETELD OF LON	IC MEDM CADE	OD WITHII I	DT DITOTO	TT TMV TC	
ADVANCEMENT IN THE FIELD OF LON	NG-TERM CARE	OR WITH E	IDI. ELIGIB	TITLE IS	
BASED ON A FIRST-COME FIRST-SER	RVE BASIS AS	LONG AS F	UNDS ARE A	VAILABLE. TO	
BE ELIGIBILE, THE INDIVIDUAL MU	ĭQM• /1\ D⊡		አ <i>ር</i> ጥፕህድ ድለ ቦ	TOVEE OF	

HOMEWARD BOUND; (2) STUDY IN THE FIELD OF LONG-TERM CARE; (3) MAINTAIN, AT

A MINIMUM, A REGULAR SCHEDULE OF 20 HOURS PER PAY PERIOD; (4) HAVE TWO

Part IV Supplemental Information
MONTHS OF EMPLOYMENT BEFORE THE DATE OF APPLICATION; (5) AFFIRMATIVELY
COOPERATE WITH AND COMPLETE THE REPORTING REQUIREMENTS; (6) RECEIVE PRIOR
APPROVAL FROM THE HUMAN RESOURCES DEPARTMENT; AND (7) COMPLETE THE COURSE
AND RECEIVE A "B" GRADE OR HIGHER. ON A PASS/FAIL GRADING SYSTEM; ONE MUST
RECEIVE A PASS. IF ALL OF THE REQUIREMENTS ARE MET, REIMBURSEMENT OF \$100
PER CREDIT (MAXIMUM OF \$2,500 PER CALENDAR YEAR) MAY BE RECEIVED.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

HOMEWARD BOUND, INC. **Employer identification number** 41-1223085

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) DONALD PRIEBE	(i)	171,543.	10,200.	0.	6,862.	4,261.	192,866.	0.
CEO/PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							ļ
	(i)							
	(ii) (i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							<u> </u>
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization HOMEWARD BOUND, INC. Employer identification number 41-1223085

Pai	rt I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts report Form 990, Part \	rted on	1	(d) Method of de cash contribu		-	is
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods	X		2	2,528.	FAIR	MARKET	VA	LUE	
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded	X	1		997.	FAIR	MARKET	VA	LUE	
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution - Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory	X	1	5	7,500.	FAIR	MARKET	VA	LUE	
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (RENOVATIONS /)	X	13	98	3,244.	FAIR	MARKET	VA	LUE	
26	Other (HVAC)	X	1	32	2,860.	FAIR	MARKET	VA	LUE	
27	Other (GIFT CARDS)	X	5	12	2,442.	FAIR	MARKET	VA	LUE	
28	Other (MEDICAL EQUIP)	X	1	8	3,625.	FAIR	MARKET	VA	LUE	
29	Number of Forms 8283 received by the organ	ization durin	a the tax vear for o		Ĺ					
	for which the organization completed Form 82				29				0	
									Yes	No
30a	During the year, did the organization receive b	y contribution	on any property re	oorted in Part I, lir	nes 1 throu	igh 28, th	at it			
	must hold for at least three years from the dat	-				-				
	exempt purposes for the entire holding period		•	•				30a		Х
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstanda	ard contrib	utions?		31	Х	
32a			-	-				-		
	contributions?		· ·					32a		Х
	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in	column (c) fo	r a type of propert	y tor which colum	nn (a) is che	ecked,				
	describe in Part II.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
APPLIANCES & FURNITURE
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 3
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 4851.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
MEDICAL SUPPLIES
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 4
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 4680.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
TICKETS
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 5
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 1939.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
IT SERVICES
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 1000.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
PRINTING
(A) CHECK IF APPLICABLE = X

732142 09-07-17

Schedule M (Form 990) 2017

732142 09-07-17 Schedule M (Form 990) 2017

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

HOMEWARD BOUND, INC.

INCREASE SELF-RELIANCE AND ENHANCE QUALITY OF LIFE.

Employer identification number 41-1223085

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WE CURRENTLY OPERATE 18 RESIDENTIAL HOMES, AND AN IN-HOME PROGRAM. OUR

HOMES SPAN THE COMMUNITIES OF: BROOKLYN PARK, CRYSTAL, GOLDEN VALLEY, HOPKINS, MAPLE GROVE, MINNETONKA, NEW HOPE, PLYMOUTH, ROBBINSDALE AND

ST. LOUIS PARK. WE CURRENTLY SERVE 114 PEOPLE, AGES 14-70+, FROM A

VARIETY OF RACES, RELIGIONS AND ETHNICITIES.

OUR MISSION: TO BE THE LEADING PROVIDER OF LIFE-ENRICHING SERVICES FOR CHILDREN AND ADULTS WITH DISABILITIES.

WE ACHIEVE THIS BY CONTINUOUSLY IMPROVING THE QUALITY OF SUPPORT SERVICES. THE STAFF WORKS HARD TO MAKE SURE THAT REGARDLESS OF A PERSON'S DISABILITIES, THERE ARE WAYS TO PARTICIPATE AND ENJOY LIFE'S PLEASURES. WE STRIVE TO EXCEED THE EXPECTATIONS OF THE PEOPLE WE SERVE AND THEIR FAMILIES BY FINDING BETTER WAYS OF DELIVERING CARE, HOUSING AND PROGRAMMATIC SERVICES.

SERVICES WE PROVIDE:

*RESIDENTIAL HOUSING SUPPORT: SPECIALLY DESIGNED HOMES TO MEET THE NEEDS OF INDIVIDUALS WITH DISABILITIES. OUR WELL TRAINED SUPPORT PROFESSIONALS HELP CHILDREN AND ADULTS WITH DISABILITIES DEVELOP AND ACHIEVE GOALS IN ALL LIFE AREAS USING SOPHISTICATED PROGRAMMING. WE OFFER 24/7, 365 DAY SUPPORT IN ALL OUR HOMES.

*EDUCATION AND OUTREACH: HOMEWARD BOUND REACHES OUT TO THE COMMUNITY LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2017) Name of the organization HOMEWARD BOUND, INC. **Employer identification number** 41-1223085

AS A WHOLE THROUGH INFORMATIONAL SPEAKING EVENTS, COMMUNITY ACTIVITIES AND PRESENTATIONS ABOUT DEVELOPMENT DISABILITIES TO EDUCATE THE PUBLIC ABOUT DISABILITIES AND AVAILABLE SUPPORT PROGRAMS.

COMMUNITY ACTIVITIES WE OFFER:

HOMEWARD BOUND STRIVES TO CONNECT CHILDREN AND ADULTS OF ALL MENTAL AND PHYSICAL ABILITIES TO THE ARTS, MUSIC, NATURE AND OTHER COMMUNITY INVOLVEMENT ACTIVITIES.

*COMMUNITY ENRICHMENT WEEK (CEW): A WEEK IN OCTOBER WHEN HOMEWARD BOUND INDIVIDUALS GIVE BACK TO THE COMMUNITY. WE HOLD AN ANNUAL FOOD DRIVE WHERE THE INDIVIDUALS IN ALL OUR HOMES COLLECT AND DONATE FOOD TO LOCAL FOOD SHELVES.

*ART-ABILITIES: AN ART SHOW AT HENNEPIN COUNTY LIBRARY FEATURING ARTWORK REPRESENTING OVER 6,500 MINNESOTANS WITH DISABILITIES. YEAR ARTWORK CREATED BY INDIVIDUALS AT HOMEWARD BOUND IS ON DISPLAY AT RIDGEDALE LIBRARY IN OCTOBER.

*MADE IN THE SHADE: A NON-COMPETITIVE WALK, RUN OR ROLL EVENT AROUND LAKE CALHOUN. HOMEWARD BOUND COORDINATES THIS EVENT WITH SIX OTHER NONPROFITS WITH SIMILAR SERVICES TO CHILDREN AND ADULTS WITH THIS IS A GREAT WAY FOR THE INDIVIDUALS IN OUR HOMES TO DISABILITIES. GET OUT INTO THE COMMUNITY AND ENJOY A DAY OUTSIDE.

*HOMEWARD BOUND GOLF CLASSIC: 2018 WILL BE OUR 23ST ANNUAL GOLF EVENT, HELD AT MINNESOTA VALLEY COUNTRY CLUB IN BLOOMINGTON. LARGE AREA CORPORATIONS SUPPORT THIS EVENT AND HAVE FORMED WONDERFUL PARTNERSHIPS WITH HOMEWARD BOUND.

FORM 990, PART VI, SECTION A, LINE 1:

THE BOARD OF DIRECTORS MAY DESIGNATE AN EXECUTIVE COMMITTEE COMPOSED OF THE 732212 09-07-17 Schedule O (Form 990 or 990-EZ) (2017) Name of the organization ${\color{blue} {\bf HOMEWARD \ BOUND}}, \quad {\color{blue} {\bf INC.}}$

Employer identification number 41-1223085

BOARD CHAIR, THE VICE-BOARD CHAIR, THE SECRETARY AND THE TREASURER AND ANY OTHER DIRECTORS AS THE BOARD MAY DETERMINE FROM TIME TO TIME. THE EXECUTIVE COMMITTEE SHALL HAVE THE AUTHORITY OF THE BOARD OF DIRECTORS IN THE MANAGEMENT OF THE BUSINESS OF THE CORPORATION IN THE INTERVAL BETWEEN MEETINGS OF THE BOARD OF DIRECTORS, AND THE EXECUTIVE COMMITTEE SHALL AT ALL TIMES BE SUBJECT TO THE CONTROL AND DIRECTION OF THE BOARD OF DIRECTORS. UNLESS SPECIFICALLY EMPOWERED BY THE BOARD OF DIRECTORS TO DO SO, THE EXECUTIVE COMMITTEE SHALL NOT TAKE ANY ACTION WHICH IS CONTRARY TO OR INCONSISTENT WITH A PRIOR AND EXISTING RESOLUTION, POLICY, GUIDELINE OR DIRECTION ESTABLISHED BY THE BOARD OF DIRECTORS, OR WOULD CONSTITUTE A MATERIAL CHANGE IN THE BUSINESS, AFFAIRS OR POLICIES OF THE CORPORATION AS PREVIOUSLY DETERMINED BY THE BOARD OF DIRECTORS, OR WOULD ALTER BYLAWS, REMOVE OR APPOINT DIRECTORS OR OFFICERS, OR TAKE ANY ACTION WHICH HAS BEEN RESERVED BY THE BOARD OF DIRECTORS. THE BOARD CHAIR SHALL DECIDE THE DATES AND PLACES OF REGULAR EXECUTIVE COMMITTEE MEETINGS. SPECIAL EXECUTIVE COMMITTEE MEETINGS MAY BE CALLED BY THE BOARD CHAIR OR THE PRESIDENT UPON NOT LESS THAN TWO BUSINESS DAYS' NOTICE THEREOF. A MAJORITY OF THE MEMBERS OF THE EXECUTIVE COMMITTEE SHALL CONSTITUTE A QUORUM AT ANY MEETING THEREOF. A VOTE OF TWO-THIRDS (2/3) OF THE MEMBERS OF THE EXECUTIVE COMMITTEE PRESENT AT A DULY HELD MEETING OF THE COMMITTEE SHALL BE SUFFICIENT FOR THE TRANSACTION OF BUSINESS. ANY ACTION THAT COULD BE TAKEN AT A MEETING OF THE EXECUTIVE COMMITTEE MAY BE TAKEN BY A WRITTEN ACTION SIGNED BY ALL MEMBERS OF THE EXECUTIVE COMMITTEE. MINUTES OF THE PROCEEDINGS OF THE EXECUTIVE COMMITTEE SHALL BE KEPT AND PROMPTLY MAILED TO ALL MEMBERS OF THE BOARD OF DIRECTORS AND SUCH MINUTES SHALL BE SUBMITTED FOR RATIFICATION OR AMENDMENT AT THE NEXT ENSUING MEETING OF THE BOARD OF DIRECTORS.

Name of the organization ${\color{blue} {\bf HOMEWARD \ BOUND}}, \quad {\color{blue} {\bf INC.}}$

Employer identification number 41-1223085

FORM 990, PART VI, SECTION B, LINE 11B:

BEFORE FORM 990 IS FILED THE DIRECTOR OF FINANCE AND PROPERTY REVIEWS THE FORM WITH BOTH THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS. WE COMPARE THE 990 FINANCIAL INFORMATION TO THE AUDITED FINANCIAL STATEMENTS AND GO THROUGH ALL OF THE NON-FINANCIAL QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS IN PLACE A POLICY ON CONFLICT OF INTEREST, AS WELL AS A PROCEDURE FOR THE IMPLEMENTATION. THE POLICY COVERS MEMBERS OF THE HOMEWARD BOUND BOARD OF DIRECTORS, THE HOMEWARD BOUND FOUNDATION'S BOARD OF DIRECTORS, HOMEWARD BOUND EMPLOYEES AND VOLUNTEERS. THOSE COVERED ARE ORIENTED TO BOTH POLICY AND PROCEDURE IN THE FIRST MONTH OF THE COMMENCEMENT OF THE INDIVIDUAL'S RELATIONSHIP WITH HOMEWARD BOUND OR THE FOUNDATION AND THE ORIENTATION IS DOCUMENTED. THOSE COVERED ARE ASKED TO DISCLOSE IN WRITING WHETHER THEY HAVE AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST ANNUALLY, OR AS THEY ARISE. THE DETERMINATION OF A CONFLICT AND WHAT TO DO ABOUT IT ARE DECIDED IN THE FOLLOWING MANNER:

- 1-THE CEO, THE DIRECTOR OF THE AFFECTED DEPARTMENT AND THE DIRECTOR OF HUMAN RESOURCES IF THE DISCLOSURE COMES FROM AN EMPLOYEE
- 2-THE CEO AND THE DIRECTOR OF DEVELOPMENT IF THE DISCLOSURE COMES FROM A VOLUNTEER
- 3-THE AFFECTED BOARD OF DIRECTORS IF THE DISCLOSURE COMES FROM A MEMBER OF
 THE BOARD OR THE CEO. IF THE AFFECTED BOARD TAKES A VOTE ON ACTION,
 DECISION WILL BE BY MAJORITY VOTE WITHOUT COUNTING THE VOTE OF ANY
 INTERESTED MEMBER, EVEN IF THE DISINTERESTED MEMBERS ARE LESS THAN A

 QUORUM, PROVIDING THAT AT LEAST ONE CONSENTING MEMBER IS DISINTERESTED. A
 MEMBER OF ONE OF THE BOARDS WHO IS FORMALLY CONSIDERING EMPLOYMENT WITH
 HOMEWARD BOUND OR THE FOUNDATION WILL SUBMIT A WRITTEN REQUEST FOR A

732212 09-07-17

Name of the organization ${\color{blue} {\bf HOMEWARD \ BOUND}}, \quad {\color{blue} {\bf INC.}}$

Employer identification number 41-1223085

TEMPORARY LEAVE OF ABSENCE TO THE SECRETARY INDICATING THE TIME PERIOD OF THE LEAVE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CEO/PRESIDENT'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE
OF THE BOARD, WHO EVALUATES CEO/PRESIDENT'S PERFORMANCE BASED ON
ESTABLISHED GOALS. COMPENSATION IS THEN SET BASED ON PERSONAL PERFORMANCE,
FINANCIAL PERFORMANCE WITHIN THE INDUSTRY, THE EMPLOYEE'S POSITION LEVEL
WITHIN THE ORGANIZATION, AND GEOGRAPHIC COMPENSATION COMPARISONS. THE
CEO/PRESIDENT'S COMPENSATION IS DOCUMENTED ANNUALLY IN THE MINUTES OF THE
EXECUTIVE COMMITTEE. COMPENSATION WAS REVIEWED AND APPROVED DURING 2016 FOR
THE CEO/PRESIDENT, D. PRIEBE.

BOARD OFFICERS DO NOT RECEIVE COMPENSATION. OTHER OFFICERS' COMPENSATION IS

APPROVED BY THE CEO AND BASED ON THE EMPLOYEE'S POSITION LEVEL WITHIN THE

ORGANIZATION, FINANCIAL PERFORMANCE WITHIN THE INDUSTRY, PERSONAL

PERFORMANCE AND GEOGRAPHIC COMPENSATION COMPARISONS. THE COMPANY USES FOUR

SALARY AND BENEFIT SURVEYS; MINNESOTA COUNCIL ON NONPROFITS, ARRM,

COMPENSATION.BLR AND TRUSIGHT. COMPENSATION WAS REVIEWED AND APPROVED

DURING 2009 FOR THE DIRECTOR OF FINANCE & PROPERTY, D. FRINK.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNMENT DOCUMENTS, CONFLICT OF INTEREST POLICY

DOCUMENTS, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON

REQUEST.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

HOMEWARD BOUND	, INC.							41-12230	85					
Part I Identification of Disregarded Entities. Complete	e if the organization answered "Ye	s" on Form 990, Part IV, line 3	33.											
(a) Name, address, and EIN (if applicable) of disregarded entity	ddress, and EIN (if applicable) Primary activity Legal domicile (state or To		(d) Total inco			assets	Direct c	(f) ontrolling ntity	9					
Identification of Related Tax-Exempt Organiza	tions. Complete if the organization	n answered "Yes" on Form 99	0. Pa	rt IV. line 34. l	pecause it h	ad one	or more	e related tax-exe	empt					
Part II organization of Related Tax-Exempt Organizations during the tax year.				,	_									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Ex	Exempt Code Section Public charity status (if section				Public charity [ot Code Public charity		(f) ct controlling entity		g) 512(b)(13) rolled ity?
					501(c)	(3))			Yes	No				
12805 HIGHWAY 55, SUITE 400	MANAGE FUND RAISING ACTIVITIES FOR HOMEWARD BOUND, INC.	MINNESOTA	501(C)(3)		LINE 12B		HOMEWA	ARD BOUND,	X					
,	,			<u> </u>		,	-							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<u> </u>		<u> </u>	1			1						
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	alloca	itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership	
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes No	<u> </u>	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I conti ent	(i) ction (b)(13) trolled tity?
		country)		or tructy		uoooto		Yes	No
									
-									
		10							

Page 3

Х

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b	X							
c Gift, grant, or capital contribution from related organization(s)				1c	Х							
d Loans or loan guarantees to or for related organization(s)				1d		X						
e Loans or loan guarantees by related organization(s)						X						
f Dividends from related organization(s)				1f		X						
g Sale of assets to related organization(s)	g Sale of assets to related organization(s)											
h Purchase of assets from related organization(s)												
i Exchange of assets with related organization(s)												
j Lease of facilities, equipment, or other assets to related organization(s)												
						X						
k Lease of facilities, equipment, or other assets from related organization(s)												
Performance of services or membership or fundraising solicitations for related organization(s)												
m Performance of services or membership or fundraising solicitations by related orga	nization(s)			1m	X							
n Sharing of facilities, equipment, mailing lists, or other assets with related organizati	ion(s)			1n	X							
Sharing of paid employees with related organization(s)				10	Х							
p Reimbursement paid to related organization(s) for expenses				1p		_X_						
q Reimbursement paid by related organization(s) for expenses				1q	Х							
r Other transfer of cash or property to related organization(s)				1r		_X_						
s Other transfer of cash or property from related organization(s)				1s		Х						
2 If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete th	nis line, including covered rela	tionships and transaction thresholds.									
(a)	(b)	(c)	(d)									
Name of related organization	Transaction	Amount involved	Method of determining amount	involved								
	type (a-s)											
HOMEINARD BOINE HOIRIDAETON	_	61 001 63	CII									
(1) HOMEWARD BOUND FOUNDATION	С	61,991.CA	SH									
(2)												
(3)												
40												
(4)												
(5)												
(e)												
(6)	<u>4</u> 9		O-hd	le R (Forr	» 000\	2017						
732163 09-11-17	4 2		Schedu	ie k (Lou	11 990)	2017						

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are al partners 501(c) orgs.		(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	Percentage
of entity		(state or foreign	excluded from tax under	orgs.	(3) ?	total	end-of-year	alloca	itions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes 1		income	assets	Yes	No	(Form 1065)	Yes N	ю
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TAX RETURN FILING INSTRUCTIONS

MINNESOTA ANNUAL REPORT

FOR THE YEAR ENDING

December 31, 2017

Prepared for	Homeward Bound, Inc. 12805 Highway 55 No. 400 Plymouth, MN 55441-3713
Prepared by	CliftonLarsonAllen LLP 220 South Sixth Street, Suite 300 Minneapolis, MN 55402 612-376-4500
Amount due or refund	Balance due of \$25.00
Make check payable to	State of Minnesota
Mail tax return and check (if applicable) to	Minnesota Attorney Generals Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130
Return must be mailed on or before	Please mail as soon as possible.
Special Instructions	The report should be signed and dated by two officers. Please enclose a check in the amount of \$25 payable to "State of Minnesota" with filing.

Mail To:

Minnesota Attorney General's Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

Website Address:

www.ag.state.mn.us/charity

STATE OF MINNESOTA

CHARITABLE ORGANIZATION ANNUAL REPORT FORM

(Pursuant to Minn. Stat. ch. 309)

C2

SECTION A: Organization Information				
Legal Name of Organization HOMEWARD BOUND, IN	NC.			
Federal EIN: 41-1223085	Fiscal Year-End: 12312017			
	mm/dd/yyyy			
	Did the organization's fiscal year-end change? Yes X No			
Mailing Address: DONALD FRINK	Physical Address: DONALD FRINK			
Contact Person 12805 HIGHWAY 55, NO. 400	Contact Person 12805 HIGHWAY 55, NO. 400			
Street Address PLYMOUTH, MN 55441-3713	Street Address PLYMOUTH, MN 55441-3713			
City, State, and ZIP Code 763-746-4830	City, State, and ZIP Code 763-746-4830			
Phone Number DFRINK@HBIMN.ORG	Phone Number DFRINK@HBIMN.ORG			
Email Address	Email Address			
 Organization's website: <u>WWW.HBIMN.ORG</u> List all of the organization's alternate and former names (attach 	list if more space is needed). Alternate Former			
	Alternate Former			
3. List all names under which the organization solicits contribution: HOMEWARD BOUND; HOMEWARD BOUND, HOMEWARD BOUND FOUNDATION				
Is the organization incorporated pursuant to Minn. Stat. ch. 317	A? X Yes No			
5. Total amount of contributions the organization received from Mi	innesota donors: \$ 258,781.			
6. Has the organization's tax-exempt status with the IRS changed? Yes X No If yes, attach explanation.	?			
7. Has the organization significantly changed its purpose(s) or progressive Yes X No If yes, attach explanation.	gram(s)?			

3.	Has the organization been denied the right to solicit contributions by any court or government agency? Yes X No If yes, attach explanation.			
Э.	Does the organization use the services of a professional fundraiser (outside solicitor or consultant) to solicit contributions in Minnesota? Yes X No If yes, provide the following information for each (attach list if more space is needed):			
	Name of Professional Fundraiser	Compensation		
	Street Address	City, State, and ZIP Code		
10.	D. Is the organization a food shelf? Yes X No If yes, is the organization required to file an audit? Yes, audit attached No Note: An organization that has total revenue of more than \$750,000 is required to file an audit prepared in accordance with generally accepted accounting principles by an independent CPA or LPA. The value of donated food to a nonprofit food shelf may be excluded from the total revenue if the food is donated for subsequent distribution at no charge and is not resold.			
11.	. Do any directors, officers, or employees of the organization or its related organization(s) receive total compensation* of more than \$100,000? Yes X No If yes, provide the following information for the five highest paid individuals:			
	Name and title	Compensation*	Other compensation	
	DONALD PRIEBE CEO/PRESIDENT	181,743.	11,123.	
	*Compensation is defined as the total amount reported on Form W-2 (Box 5) or Form 1 issued by the organization and its related organizations to the individual. See Minn. St.			

3(i) and Minn. Stat. § 317A.011 for definitions.

SECTION B: Financial Information

This section must be completed by organizations that file an IRS Form 990-EZ, 990-PF, or 990-N. Organizations that file an IRS Form 990 may skip Section B and go directly to Section C.

INCC	DME	
1.	Contributions Received	\$ 1
2.	Government Grants	\$ 2
3.	Program Service Revenue	\$ 3
4.	Other Revenue	\$ 4
5.	TOTAL INCOME	\$ 5
EXPE	ENSES	
6.	Program Expenses	\$ 6
7.	Management & General Expenses	\$ 7
8.	Fund-raising Expenses	\$ 8
9.	TOTAL EXPENSES	\$ 9
10.	EXCESS or DEFICIT	\$ 10
	(Line 5 minus Line 9)	
ASSE	ETS	
11.	Cash	\$ 11
12.	Land, Buildings & Equipment	\$ 12
13.	Other Assets	\$ 13
14.	TOTAL ASSETS	\$ 14
LIAB	ILITIES	
15.	Accounts Payable	\$ 15
16.	Grants Payable	\$ 16
17.	Other Liabilities	\$ 17
18.	TOTAL LIABILITIES	\$ 18
FUNI	D BALANCE/NET WORTH	\$
(Line 1	4 minus Line 18)	

Section B (continued): Statement of Functional Expenses

This expense statement must be prepared in accordance with generally accepted accounting principles. Each column must be completed, and Columns B, C, and D must equal Column A. The amount on Line 25, Column A must match Line 17 of IRS Form 990-EZ or Line 26 of IRS Form 990-PF.

	mns B, C, and D must equal Column A. The amou	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1.	Grants and other assistance to governments				
2.	and organizations in the U.S. Grants and other assistance to individuals in the U.S.				
3.	Grants and other assistance to governments,				
ا.					
4.	organizations, and individuals outside the U.S. Benefits paid to or for members				
5.	Compensation of current officers, directors,				
3.					
6.	trustees, and key employees Compensation not included above, to disqualified				
0.	persons (as defined under section 4958(f)(1) and				
	persons described in section 4958(c)(3)(B)				
7.	Other salaries and wages				
8.	Pension plan contributions (include section				
3.	401(k) and section 403(b) employer contributions)				
9.	Other employee benefits				
10.	Payroll taxes				
11.	Fees for services (non-employees):				
	. Management				
	<u> </u>				
-	. Legal . Accounting				
	· ·				
	Professional fundraising convices				
	Professional fundraising services				
	Investment management fees				
12.	. Other Advertising and promotion				
13.	Office expenses				
14.	Information technology				
15.	Royalties				
16.	Occupancy				
17.	Travel				
18.	Payments of travel or entertainment expenses				
10.	for any federal, state, or local public officials				
19.	Conferences, conventions, and meetings				
20.	Interest				
21.	Payments to affiliates				
22.	Depreciation, depletion, and amortization				
23.	Insurance				
24.	Other expenses. Itemize expenses not covered				
	above. Expenses labeled miscellaneous may				
1	not exceed 5% of total expenses (Line 25).				
a.	· · · · · · · · · · · · · · · · · · ·				
b.					
C.					
d.					
25.	Total functional expenses. Add lines 1 through 24d				
26.	Joint costs. Check here if following				
	SOP 98-2. Complete this line only if the organi-				
	zation reported in Column B joint costs from a				
	combined educational campaign and fundraising solicitation				
	4 04-01-17		<u>I</u>	<u>I</u>	<u> </u>

Section C: Board of Directors Signatures and Acknowledgment

The form must be executed pursuant to a resolution of the board of directors, trustees, or managing group and must be signed by two officers of the organization. See Minn. Stat. § 309.52, subd. 3.

We, the undersigned, state and acknow	vledge that we are duly constituted officers of th	nis organization, being the
<u>-</u>	(Title) and	(Title) respectively, and
that we execute this document on behalf or	f the organization pursuant to the resolution of t	he
	(Board of Directors, Tru	stees, or Managing Group) adopted on the
day of, 20, appro	oving the contents of the document, and do her	eby certify that the
	(Board of Directors, Tru	stees, or Managing Group) has assumed, and will continue
to assume, responsibility for determining m	atters of policy, and have supervised, and will c	ontinue to supervise, the operations and finances of the
organization. We further state that the infor	mation supplied is true, correct and complete to	the best of our knowledge.
_	-	
Name (Print)	Name (Prin	t)
0: 1		
Signature	Signature	
Title	Title	
 Date		