## Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 16

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	e 2016 calendar year, or tax year beginning and e	ending	_	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres	HOMEWARD BOUND, INC.			
L	Name change	Doing business as		41-1	223085
	Initial return Final return/	12905 UTCHWAY 55	Room/suite 100	E Telephone number 763-	r 525-3186
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	15,220,575.
	Ameno return	PHIMOUTH, MN 33441-3713		H(a) Is this a group re	
	Application	F Name and address of principal officer: DONALD FRIEDE		for subordinates	? Yes X No
	pendir	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c)( )◀ (insert no.) 4947(a)(1) o	r 527	If "No," attach a	list. (see instructions)
		e: ► WWW.HBIMN.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year o	of formation: $1973$ N	🐧 State of legal domicile: $\overline{MN}$
Pa	art I	Summary			
ė	1	Briefly describe the organization's mission or most significant activities: PROVI	DE IN	NOVATIVE, L	IFE-
an	1 .	ENRICHING SERVICES TO DISABLED CHILDREN,			
Activities & Governance	1	Check this box L if the organization discontinued its operations or dispos	ed of more	1 1	
်	1			3	13
જ		Number of independent voting members of the governing body (Part VI, line 1b)			13 473
ties		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			215
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	0.
¥		Total unrelated business revenue from Part VIII, column (C), line 12			0.
-	5	Net unrelated business taxable income from Form 990-T, line 34		Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		182,504.	194,725.
				13,528,430.	14,548,772.
e ve		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		39,038.	15,270.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,863.	4,449.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,751,835.	14,763,216.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		23,626.	22,250.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ģ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,967,846.	11,884,503.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
хbе	Ь.	Total fundraising expenses (Part IX, column (D), line 25)   156,73	88.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,621,897.	2,942,652.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		13,613,369.	14,849,405.
	19	Revenue less expenses. Subtract line 18 from line 12		138,466.	-86,189.
s or			Be	ginning of Current Year	End of Year
Net Assets Fund Baland	20	Total assets (Part X, line 16)		9,806,053.	9,935,878.
et A	21	Total liabilities (Part X, line 26)		4,553,653.	4,715,813.
		Net assets or fund balances. Subtract line 21 from line 20		5,252,400.	5,220,065.
	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	icn preparer	nas any knowledge.	
C:	_	Signature of officer		I Date	
Sign	- 1	DONALD PRIEBE, CEO/PRESIDENT		Duto	
Her	e	Type or print name and title			
	-	Print/Type preparer's name Preparer's signature	D	ate, (Check	II PTIN
Paid	,	CHAD LASSEN	_   8	alikin li	
	oarer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN	41-0746749
		Firm's address 220 SOUTH SIXTH STREET, SUITE 30	0	THE SERVE	
	٠	MINNEAPOLIS, MN 55402	•	Phone no. 61	2-376-4500
May	the IF	S discuss this return with the preparer shown above? (see instructions)		7	X Yes No

га	Statement of Program Service Accomplishments	[ ন্য
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	PROVIDING INNOVATIVE AND LIFE-ENRICHING SERVICES FOR CHILDREN,	
	ADOLESCENTS, AND ADULTS WITH DISABILITIES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
		Yes No
	If "Yes," describe these new services on Schedule O.	
3		Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expe	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expensions	ses, and
	revenue, if any, for each program service reported.	
4a		<u>(8,506.</u> )
	HOMEWARD BOUND WAS FOUNDED BY FAMILIES IN 1973. FOR 43 YEARS HOME	
	BOUND HAS PROVIDED QUALITY AND INNOVATIVE SERVICES TO SUPPORT CHI	
		HILE
	WE SERVE PEOPLE WITH A VARIETY OF DISABILITIES, WE HAVE THE UNIQU	E
	CAPACITY OF MEETING THE NEEDS OF THOSE WITH THE MOST SEVERE AND	
	PROFOUND DISABILITIES. WE PROVIDE 24 HOUR SPECIALIZED NURSING CA	RE,
	IN-HOME CARE AND GROUP LIVING ENVIRONMENTS. HOMEWARD BOUND IS A	
	PARTNERSHIP BETWEEN SPIRITED INDIVIDUALS WITH DISABILITIES AND TH	
	CARING PEOPLE COMMITTED TO PROVIDING AN INDIVIDUALIZED, CHALLENGI	
	LIFE-AFFIRMING GROWTH EXPERIENCE. WE PROVIDE SUPPORT WHICH VALUE	
	COMPETENCE, STRENGTHS AND DESIRES OF EACH INDIVIDUAL. EACH PERSO	
	ENCOURAGED AND EMPOWERED TO DEVELOP SKILLS AND CAPABILITIES NEEDE	
4b		<u>0,266.</u> )
	IN-HOME AND INDIVIDUALIZED HOUSING OPTIONS: OFFERING TRAINING, CA	
	AND SUPERVISION TO FAMILIES AND CAREGIVERS WHO HAVE CHILDREN OR A	
	WITH A BROAD RANGE OF ABILITIES AND NEEDS, AS THEY DEVELOP TO THE	
	FULLEST POTENTIAL LIVING IN THEIR HOMES OR IN FOSTER CARE SETTING	S. WE
	ASSIST WITH A VARIETY OF SERVICES INCLUDING FINDING INDEPENDENT	
	HOUSING, TRANSITIONING TO INDEPENDENT LIVING, DAILY LIVING ROUTIN	ES AND
	INDEPENDENT LIVING SKILLS (PERSONAL HYGIENE, MONEY MANAGEMENT,	0000
	TRANSPORTATION TRAINING, MEDICATION MANAGEMENT, DOMESTIC TASKS, S	
	SKILLS, PROBLEM SOLVING SKILLS), AND A 24-HOUR CALL LINE TO ASSIS	T IN
	PROBLEM SOLVING AND CRISIS INTERVENTION.	
4 -		
4c	(Code:) (Expenses \$	)
۸ حا	Other program conject (Deceribe in Cabadula O.)	
4d		
4e	(Expenses \$\(\text{including grants of \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
70	Total program service expenses > 15/210/0236	

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
, 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3_		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		₩.
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
а	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	1.0		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	۰,		х
h	Schedule D, Parts XI and XII  Was the experientian included in consolidated independent sudited fine soil statements for the toy year?	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			٦,
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		v
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		<u> </u>
13	complete Schedule G, Part III	19		x
	Compared Constant Op 1 With 111		000	(2016)

#### Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del>,</del>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				7.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			7.7
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			v
	complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			Х
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-	Х	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	<i>1</i> 1	Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		- 21
C	The state of the s	28c		Х
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	-21
30	Did the organization receive more than \$25,000 in non-cash contributions? In res, complete conecute with the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25	22	
50	The state of the s	30		Х
31	contributions? If "Yes," complete Schedule M	30		
01	If "Yes " complete Schedule N. Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

	1990 (2016) HOMEWARD BOOMD, INC.		41-1223	005	P	age <b>ɔ</b>				
Ра	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V									
					Yes	No				
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	l 8		162	NO				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0							
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming									
·	(gambling) winnings to prize winners?									
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 473									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	L	·	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	3a Did the organization have unrelated business gross income of \$1,000 or more during the year?									
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3a 3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other									
	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		Х				
b	If "Yes," enter the name of the foreign country:		,							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х				
C	NAME OF THE PARTY			5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to									
	any contributions that were not tax deductible as charitable contributions?			6a		Х				
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?									
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?									
	, , , , , , , , , , , , , , , , , , , ,									
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?			7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,			7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g						
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		1000				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e							
_		• • • • • • • • •	•••••	8	.:115212.1					
9	Sponsoring organizations maintaining donor advised funds.									
	Did the sponsoring organization make any taxable distributions under section 4966?			9a						
10	, , , , , , , , , , , , , , , , , , , ,	• • • • • • • • • • • • • • • • • • • •		9b						
10	Section 501(c)(7) organizations. Enter:	۔مد ا	I							
a	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b								
11	Section 501(c)(12) organizations. Enter:	TOD								
ı, a	Gross income from members or shareholders	11a	l							
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1 1a								
b	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		l	12a		liääätsikt i				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13										
	a Is the organization licensed to issue qualified health plans in more than one state?									
<b>.</b>	Note. See the instructions for additional information the organization must report on Schedule O.		••••••••••••	13a						
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
_	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
				14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х			
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		200				
а	The organization's CEO, Executive Director, or top management official	15a	Х				
b	Other officers or key employees of the organization	15b		Х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a	42.2.2.2.	X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►MN						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	vailab	le				
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records:						
	DONALD FRINK - 763-746-4830						
	12805 HIGHWAY 55, SUITE 400, PLYMOUTH, MN 55441						

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(C) Position (do not check more than one box, unless person is both an					one	(D)  Reportable	<b>(E)</b> Reportable	(F) Estimated	
	hours per week (list any	offi				ector/trustee)		compensation from the	compensation from related organizations	amount of other compensation	
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) DAVE HOFSTAD	2.00	Ψ,		77				,	0	0	
BOARD CHAIR	0.00	Х	_	X	_	-	_	<b>0.</b>	0.	0.	
(2) JEFFREY AMANN	2.00	7.		7.7				_			
BOARD SECRETARY		Х	_	X	_	┡		0.	0.	0.	
(3) PAT HURLEY	2.00	٠,,		37				0	_		
BOARD TREASURER	0.00	X	<u> </u>	Х	_	<u> </u>		0.	0.	0.	
(4) PAUL CHERMAK	1.00	\						Λ .	_	0	
BOARD MEMBER (5) TOM GARDNER	1.00	X	_		<u> </u>	_	_	0.	0.	0.	
(5) TOM GARDNER BOARD MEMBER	0.00	X						0.	^	•	
(6) WOLFGANG GREINER	1.00	Δ			_	├		<b>U</b> •	0.	0.	
BOARD MEMBER	0.00	x						0.	0.	^	
(7) JAN MOSER	1.00	Δ.				$\vdash$		<b>U</b> •	U •	0.	
BOARD MEMBER	0.00	X						0.	0.	0.	
(8) ANDREA NELSON	1.00		Н		├	⊢	$\vdash$	0.	V •	0.	
BOARD MEMBER	0.00	Х						0.	0.	0.	
(9) KEVIN RYMANOWSKI	1.00					┼		0.	0.	0.	
BOARD MEMBER	0.00	х						0.	0.	0.	
(10) JIM SCHAEFFER	1.00		-			$\vdash$	_	0.	· ·		
BOARD MEMBER	0.00	х						0.	0.	0.	
(11) RYAN SHERWOOD	1.00	<del></del>			$\vdash$						
BOARD MEMBER	0.00	х						0.	0.	0.	
(12) TIM TRIMBLE	1.00										
BOARD MEMBER THROUGH SEPTEMBER 2016	0.00	х						0.	0.	0.	
(13) TERRY WILLIAMS	1.00										
BOARD MEMBER	0.00	X						0.	0.	0.	
(14) MARY YSTESUND	1.00									WP-1-4-11-11-11-11-11-11-11-11-11-11-11-11	
BOARD MEMBER	0.00	Х						0.	0.	0.	
(15) DONALD PRIEBE	39.50										
CEO/PRESIDENT	0.50	Ĺ		х				174,353.	0.	6,900.	
(16) DONALD FRINK	39.00					Ī					
DIRECTOR OF FINANCE & PROPERTY	1.00			X	L			81,199.	0.	5,500.	
										5 000 (see a se	

Form 990 (2016)

. Form 990 (2016) HOMEWARD	BOUND,	ΙΊ	NC .						41-12	230	85	P	age {
Part VII Section A. Officers, Directors, Trus					d Hi	ahe	st C	Compensated Employe					-90
(A)	(B)	,		((		<u> </u>		(D)	(E)	$\Box$		(F)	
Name and title	Average			Pos	ition			Reportable	Reportable		Fs	timate	h
rano ara tito	hours per					than is bot		compensation	compensation	,		ount	
	week					r/trus		from	from related	.		other	٠.
	(list any	į						the	organizations	.		oensa	tion
	hours for	ä	l			-		organization	(W-2/1099-MIS			om th	
	related	98	stee			nsati	ŀ	(W-2/1099-MISC)	,	· 1	orga	anizat	ion
	organizations	trus	ial tri		yee	duc					and	l relat	ed
	below	Individual trustee or director	Institutional trustee	ᇣ	Key employee	Highest compensated employee	Jer				orga	nizati	ons
	line)	ipuj	insti	Officer	Key (	High	Former	·					
								ı					
		_	_							$\dashv$			
												-	
·			_							$\dashv$			
		_								-			
				_						$\dashv$			
1b Sub-total			••••					255,552. 0.		0.		2,4	00
c Total from continuation sheets to Part V								255,552.		0.	1 '	2,4	
d Total (add lines 1b and 1c)								<u> </u>		Ł		4,4	00
<ul> <li>Total number of individuals (including but necessary)</li> <li>compensation from the organization</li> </ul>	iot limited to tr	iose	IISTE	ed ai	oove	e) wr	10 re	eceived more than \$100	,uuu of reportable	)			
												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	vee.	or	highest compensated e	mployee on	3	17414 NA		
line 1a? If "Yes," complete Schedule J for s	uch individual			•							3		Х
4 For any individual listed on line 1a, is the su	ım of reportab												
and related organizations greater than \$15	•		•					•	<b>g</b>		4	Х	
5 Did any person listed on line 1a receive or a									idual for services				Tiliga
rendered to the organization? If "Yes," com	•				-		oiai	od organization or marv	10000	100	5	0.070.00	Х
Section B. Independent Contractors	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					-							
Complete this table for your five highest co	mpensated in	depe	ende	nt c	ontr	acto	ors t	that received more than	\$100,000 of comp	pensa	tion f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith (	or w	ithir	n the organization's tax	year.				
<b>(A)</b> Name and business	address							( <b>B)</b> Description of s	onios	Ca	<b>(C</b> mper		n
BOYER BUILDING CORPORATION							$\dashv$	Description of s	el vices		inper	isalio	
3435 COUNTY RD. 101, MIN		, 1	<u>M</u>	55	34	15		HOUSE CONSTR	UCTION		410	),2	64
	at								-				
							_						

Form **990** (2016)

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \rightarrow 1

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D)**Revenue excluded from tax under sections 512 - 514 (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue , Gifts, Grants illar Amounts 1 a Federated campaigns 1a **b** Membership dues c Fundraising events ..... 12,366 1c 61,750 d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 120,609 94,196 g Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f 194,725 Business Code 2 a PROGRAM SERVICE FEES 14,548,772 Program Service Revenue 623000 14,548,772 All other program service revenue 14,548,772 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 21,989 21,989. Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses ...... c Rental income or (loss) Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 448,272 assets other than inventory b Less: cost or other basis 457,359 and sales expenses 2.368. c Gain or (loss) d Net gain or (loss) -6,719 -6,719. 8 a Gross income from fundraising events (not Other Revenue 12,366. of including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses \_\_\_\_\_\_b 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold ..... c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS INCOME 900099 4,449 4,449. b d All other revenue 4,449 Total. Add lines 11a-11d 14,763,216. 14,548,772 Total revenue. See instructions. 19,719.

	ion 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. All ot	<del></del>	omplete column (A).						
Check if Schedule O contains a response or note to any line in this Part IX.										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to domestic organizations		0 005							
	and domestic governments. See Part IV, line 21	8,225.	8,225.							
2	Grants and other assistance to domestic	14 005	14 005							
_	individuals. See Part IV, line 22	14,025.	14,025.							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	267,952.		267,952.						
6	trustees, and key employees  Compensation not included above, to disqualified	201,752.		201,332.						
ь	persons (as defined under section 4958(f)(1)) and									
	persons (as defined under section 4950(1)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	9,907,368.	9,272,082.	512,907.	122,379.					
8	Pension plan accruals and contributions (include	2,307,300.	2,212,002.	314,701.	144,313.					
3	section 401(k) and 403(b) employer contributions)	158,827.	129,692.	23,007.	6 128					
9	Other employee benefits	802,609.	744,419.	49,342.	6,128. 8,848.					
10	Payroll taxes	747,747.	689,625.	46,668.	11,454.					
11	Fees for services (non-employees):	, _ , , , , , , ,	005,025	10,000.	11,151.					
	Management									
b	Legal	18,014.		18,014.						
c	Accounting	28,998.		28,998.						
ч	Lobbying			2075501						
u A	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g g	Other. (If line 11g amount exceeds 10% of line 25,									
9	column (A) amount, list line 11g expenses on Sch O.)	39,604.	38,678.	926.						
12	Advertising and promotion	22,817.		1,222.						
13	Office expenses	175,200.		44,708.	2,609.					
14	Information technology	217,575.	65,855.	151,720.						
15	Royalties	ARRIVE A								
16	Occupancy	974,547.	787,103.	187,085.	359.					
17	Travel	102,041.	94,884.	4,854.	2,303.					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	22,045.	7,709.	14,157.	179.					
20	Interest	676.	676.							
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	476,797.		56,748.						
23	Insurance	74,038.	57,702.	16,336.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)									
	amount, list line 24e expenses on Schedule 0.)	264 740	220 000	OF OCE	20-					
a	LICENSES/FEES	364,749.	339,099.	25,265.	385.					
b	FOOD MIGGELL ANEOLIG	268,838.	268,838.	00 000	1 050					
C	MISCELLANEOUS	92,403.	69,102.	22,223.	1,078.					
d	PROGRAM CONTRACTS/SERVI	60,968.	60,968.	1 010	1 01 6					
	All other expenses	3,342.	414.	1,912.	1,016.					
25	Total functional expenses. Add lines 1 through 24e	14,849,405.	13,218,623.	1,474,044.	156,738.					
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)									
	Check here if following SOP 98-2 (ASC 958-720)				000					

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1 106 150	1_	040 = 0
	2	Savings and temporary cash investments	1,486,453.	2	918,538
	3	Pledges and grants receivable, net	3,300.	3	9,950
	4	Accounts receivable, net	1,357,286.	4	1,350,912
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			Carrier Commission
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
,		employers and sponsoring organizations of section 501(c)(9) voluntary			
Assets	7	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6 7	
YS	7 8	Notes and loans receivable, net			
	9	Inventories for sale or use Prepaid expenses and deferred charges	125,932.	8 9	191,772
		Land, buildings, and equipment: cost or other	125,552.	9	131,112
	104	basis Complete Part VI of Schedule D 12 . 189 . 234 .			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation  10a 12,189,234.  10b 5,784,022.	5,839,156.	10c	6.405.212
	11	Investments - publicly traded securities	877,372.	11	6,405,212 935,432
	12	Investments - other securities. See Part IV, line 11	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	************	14	
	15	Other assets. See Part IV, line 11	116,554.	15	124,062
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9,806,053.	16	9,935,878
	17	Accounts payable and accrued expenses	1,029,289.	17	1,124,609
	18	Grants payable	1	18	
	19	Deferred revenue	30,762.	19	13,900
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	58,715.	21	29,381
8	22	Loans and other payables to current and former officers, directors, trustees,			
		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
<b>-</b>	23	Secured mortgages and notes payable to unrelated third parties	3,420,728.	23	3,529,584
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
ı		parties, and other liabilities not included on lines 17-24). Complete Part X of	14 150		10 220
	00	Schedule D	14,159. 4,553,653.	25	18,339 4,715,813
$\dashv$	26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), check here ► X and	4,333,033.	26	4,/13,613
ا "		complete lines 27 through 29, and lines 33 and 34.			
Net Assets of Fund balances	27	,	4,798,856.	27	4,829,022
ag	28	Unrestricted net assets Temporarily restricted net assets	453,544.	28	391,043
ĭ		Permanently restricted net assets	133,311.	29	331,043
5		Organizations that do not follow SFAS 117 (ASC 958), check here ▶		23	
5		and complete lines 30 through 34.			
9	30	Capital stock or trust principal, or current funds		30	interes de la companya de la company
3	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
		Retained earnings, endowment, accumulated income, or other funds		32	
ž		Total net assets or fund balances	5,252,400.	33	5,220,065
			9,806,053.	34	9,935,878

Form	990 (2016) HOMEWARD BOUND, INC.	41-1	223085	Pag	ge <b>12</b>		
Pa	t XI Reconciliation of Net Assets				$\equiv$		
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,763				
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,849				
3	Revenue less expenses. Subtract line 2 from line 1			89.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,252				
5	Net unrealized gains (losses) on investments	5	53	3,8	54.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	5,220	0,0	<u>65.</u>		
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>		
				Yes	No		
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X	L		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ıgle Audit	t				
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				}		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u></u>		
			Form 9	990 (	2016)		

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Nam	lame of the organization Employer identification number											
			WARD BOUND						1-1223085			
Pa	rt I	Reason for Public	Charity Status (	All organizations must co	omplete th	is part.) S	ee instruction	s.				
The o	organ	ization is not a private found		,	-	•						
1	$\sqsubseteq$	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
		city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	Щ.	An organization that norma		ential part of its support t	from a gov	ernmental	unit or from t	he general	public described in			
		section 170(b)(1)(A)(vi). (C										
8	<u></u>	A community trust describe			•							
9		An agricultural research org	=			-		_	_			
		or university or a non-land-	grant college of agric	culture (see instructions).	. Enter the	name, city	y, and state o	f the colleg	je or			
	T	university:										
10	X	An organization that norma										
		activities related to its exer	•	· · · · · · · · · · · · · · · · · · ·				• •	*			
		income and unrelated busin		(less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.			
		See section 509(a)(2). (Co					201 111					
11	H	An organization organized			-			1	,			
12		An organization organized	•	•	•		•	•				
		more publicly supported or	-						neck the dox in			
_		lines 12a through 12d that  Type I. A supporting orga	• •			•		•	, ciulo a			
а		the supported organization	<u>-</u>	·		•	• • • • • • • • • • • • • • • • • • • •					
		organization. You must o			a majomy	or the dire	Clors or truste	ses of the s	supporting			
b		Type II. A supporting org	-		tion with it	te eunnort	ed organizatio	on(e) by he	wina			
В	house	control or management of					_		=			
		organization(s). You mus			dille perse	JIIS HIGE O	ontrol of mane	ago into sup	ported			
С		Type III functionally inte			in connec	tion with	and functions	illy integrat	ed with			
_		its supported organizatio						my miograi	od Willi,			
d		Type III non-functionally		•			-	rted organ	ization(s)			
		that is not functionally int						·	, ,			
		requirement (see instruct		= -	-		-	u u u				
е		Check this box if the orga	•					II. Type III				
		functionally integrated, or						, .,,,				
f	Ente	er the number of supported o										
		vide the following information										
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the orga in your governi	inization listed ing document?	(v) Amount of		(vi) Amount of other			
		organization		above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)			
			·									
						_						
						<u>.</u>						
			have have visuosome constitution		.,.,							

## Schedule A (Form 990 or 990-EZ) 2016 HOMEWARD BOUND, INC. 41-1223085 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities	etc. (see instructi	ons)			12	·
	First five years. If the Form 990 is fo	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			n 501(c)(3)	
	organization, check this box and stop	p here					
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (	line 6, column (f) di	ivided by line 11, o	column (f))		14	%
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2016. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	1	·····		▶□
b	33 1/3% support test - 2015. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	his box and <mark>stop h</mark>	ere. Explain in Pa	rt VI how the organi	zation
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, c	heck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-cire						▶□
18	Private foundation. If the organization						<b></b>
						dulo A (Form 000	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	131,316.	280,432.	255,019.	182,504.	194,725.	1,043,996.
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	11,986,725.	12,267,652.	12,723,433.	13,528,430.	14,548,772.	65,055,012.
2	Gross receipts from activities that			,,,			
J	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	12,118,041.	12,548,084.	12,978,452.	13,710,934.	14,743,497.	66,099,008.
7a	Amounts included on lines 1, 2, and		,			** '	
	3 received from disqualified persons		9,800.				9,800.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
,	Add lines 7a and 7b		9,800.				9,800.
	Public support. (Subtract line 7c from line 6.)						,66,089,208.
	etion B. Total Support						,00,005,200.
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2012	(a) 2014	(d) 001E	(a) 0016	(f) Total
		(a) 2012 12,118,041.	(b) 2013 12,548,084.	(c) 2014 12,978,452.	(d) 2015 13,710,934.	(e) 2016 14,743,497.	(f) Total 66,099,008.
	Amounts from line 6	12,110,041.	12,548,004.	12,370,432.	13,710,334.	14,743,437.	00,033,008.
IUa	dividends, payments received on						
	securities loans, rents, royalties	1 004	2 201	14 400	22 740	21 000	C4 F10
	and income from similar sources	1,994.	2,381.	14,400.	23,748.	21,989.	64,512.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b	1,994.	2,381.	14,400.	23,748.	21,989.	64,512.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital	75,996.	402.	26,940.	1,863.	4,449.	109,650.
13	assets (Explain in Part VI.)	12,196,031.	12,550,867.	13,019,792.	13,736,545.	14,769,935.	66,273,170,
	First five years. If the Form 990 is for						
• •	check this box and stop here	-			-		
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2016 (		· · · · · · · · · · · · · · · · · · ·	olumn (fl)		15	99.72 %
	Public support percentage from 2015					16	99.76 %
	ction D. Computation of Inves		<del></del>				10
	Investment income percentage for 20			e 13, column (f))		17	.10 %
	Investment income percentage from					18	.07 %
19a	33 1/3% support tests - 2016. If the	· ·		•		•	
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	<b>▶</b> X
b	33 1/3% support tests - 2015. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly supp	orted organization	▶□
20	Private foundation. If the organizatio	n did not check a l	box on line 14, 19a	a, or 19b, check th	is box and see ins	structions	<b>&gt;</b>

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Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying		<del></del>	Part VI.) See instructions. A
other Type III non-functionally integrated supporting organizations must c	omplete :	Sections A through E.	•
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8	-	
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	ally integra	ated Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Pai	Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity		·	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions		•	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
C4	ion E. Diobuibution Allocations (and instructions)	Excess Distributions	Underdistributions	Distributable
Secu	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c		- 1	
8	Breakdown of line 7:			
<u>a</u>	F			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
е	Excess from 2016	Interpretation to the control of		

Schedule A (Form 990 or 990-EZ) 2016

#### \*\*PUBLIC DISCLOSURE COPY\*\*

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Employer identification number

2016

но	MEWARD BOUND, INC.	41-1223085			
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Note: Only a section 501(c)(	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.			
General Rule  X For an organization	n filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling	g \$5,000 or more (in money or			
property) from any	one contributor. Complete Parts I and II. See instructions for determining a contributor	s total contributions.			
Special Rules					
sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amour line 1. Complete Parts I and II.	or 16b, and that received from			
year, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educ ruelty to children or animals. Complete Parts I, II, and III.	- ·			
year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from exclusively for religious, charitable, etc., purposes, but no such contributions totaled makere the total contributions that were received during the year for an exclusively religious inplete any of the parts unless the <b>General Rule</b> applies to this organization because it refer to the contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>			
but it <b>must</b> answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

HOMEWARD	DOLLIND	INC
HOMEWARD	BOOMD.	TINC

41-1223085

Part I	Contributors (See instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,295.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$6,056. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	,	\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
623452 10-18-	16.	\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

HOMEWARD	TO OTTATES	TNTA
TOME WAKD	DOUND.	INC

41-1223085

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$11,133.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	`	\$9,997.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$,811.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	·	\$8,994.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	<b>1</b> 6	\$ 5,850.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number HOMEWARD BOUND, INC. 41-1223085

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13 _	nume, address, and 2m 1 4	\$\$5,252.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14 -		\$\$, 5,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$5,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16 _		\$\$61,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

#### HOMEWARD BOUND, INC.

41-1223085

Part II	Noncash Property (See instructions). Use duplicate copies of F	art II if additional space is pooded	1223003
	Troncasti Froperty (See instructions). Use auplicate copies of F	art ii ii additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	HOUSE RENOVATION		,
5	· · · · · · · · · · · · · · · · · · ·		
		\$\$	03/01/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	HOUSE RENOVATION		
6			
		\$\$	03/01/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	HOUSE RENOVATION		
7			
		\$\$	03/01/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_	HOUSE RENOVATION		
8			
		<u> </u>	03/01/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	HOUSE RENOVATION		
9	<del></del>		
		\$9,997.	03/01/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1.0	HOUSE RENOVATION		
10			
		s9,811.	03/01/16
3453 10-18	3-16	Schedule B (Form 9	90, 990-EZ, or 990-PF) (20

Employer identification number

#### HOMEWARD BOUND, INC.

41-1223085

Part II	Noncash Property (See instructions). Use duplicate copies of F		-1223003
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	HOUSE RENOVATION		
11			
		\$ 8,994.	03/01/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
12	HOUSE RENOVATION		
<u> 12</u>		 \$\$,850.	03/01/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1 2	HOUSE RENOVATION		
<u>13</u>			
		\$\$	03/01/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	HOUSE RENOVATION		***************************************
14			
		\$\$,000.	03/01/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	HOUSE RENOVATION		
<u>15</u>			
		\$\$	03/01/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		   \$	
53 10-1	8-16		90, 990-EZ, or 990-PF) (2

Name of org	ARD BOUND, INC.		41-1223085
Part III	Exclusively religious, charitable, etc., contemporarism the year from any one contributor. Complete completing Part III, enter the total of exclusively religion.  Use duplicate copies of Part III if addition	columns (a) through (e) and the follow s, charitable, etc., contributions of \$1,000 or	d in section 501(c)(7), (8), or (10) that total more than \$1,000 for owing line entry. For organizations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	ift  Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	-	(e) Transfer of gif	ift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
marie de la constante de la co		(e) Transfer of gif	
	Transferee's name, address, a	Πα ∠IP + 4	Relationship of transferor to transferee

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HOMEWARD ROTIND

Employer identification number

Par	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Fund	s or Accounts Complete if the
1 0			3 Of Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6	(a) Donor advised funds	(b) Funds and other accounts
		(a) Donor advised funds	(b) Fullus and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writ	=	The state of the s
	are the organization's property, subject to the organization's exc		
6	Did the organization inform all grantees, donors, and donor advi		-
	for charitable purposes and not for the benefit of the donor or d	, , ,	,
FB-			
	rt II Conservation Easements. Complete if the organ		Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (e.g., recreation or edu		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	***************************************		
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic struct	ure included in (a)	2c
d	Number of conservation easements included in (c) acquired after	er 8/17/06, and not on a historic struc	ture \
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	sed, extinguished, or terminated by th	ne organization during the tax
	year >		
4	Number of states where property subject to conservation easer	nent is located 🕨	
5	Does the organization have a written policy regarding the period	lic monitoring, inspection, handling of	·
	violations, and enforcement of the conservation easements it has	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	ndling of violations, and enforcing cor	nservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing conserv	ation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above s	atisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pai	rt III Organizations Maintaining Collections of A	rt, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form 99	0, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibi	tion, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 9	958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	ation, or research in furtherance of po	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treasu		
	the following amounts required to be reported under SFAS 116		- ··•
а			<b>&gt;</b> \$
	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

(9)

18,339.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

# SCHEDULE

(Form 990)

Department of the Treasury

Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

Open to Public OMB No. 1545-0047 2016 Inspection

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

**ջ** □ Employer identification number 41-1223085(h) Purpose of grant TO SUPPORT GENERAL or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any OPERATIONS Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 8,225. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) Enter total number of other organizations listed in the line 1 table INC. 41-1773223 General Information on Grants and Assistance (p) EIN HOMEWARD BOUND, criteria used to award the grants or assistance? .. 1 (a) Name and address of organization HOMEWARD BOUND FOUNDATION or government Name of the organization PLYMOUTH, MN 55441 12805 HIGHWAY 55 Part Part II

Schedule I (Form 990) (2016)

INC. HOMEWARD BOUND,

41-1223085

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2016) Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EMPLOYEE TUITION REIMBURSEMENTS	13	14,025.	•0		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:					
HOMEWARD BOUND MADE A GRANT TO A RE	RELATED O	ORGANIZATION.	N. BOTH HOMEWARD	MEWARD BOUND	
AND THE FOUNDATION ARE UNDER COMMON		MENT WHO R	MANAGEMENT WHO REGULARLY MONITOR	ONITOR THE	
USE OF THE FUNDS.					
	,				
THE EMPLOYEE EDUCATION SCHOLARSHIP	ρ.	ALLOWS HO	ROGRAM ALLOWS HOMEWARD BOUND,	ND, INC. TO	

Schedule I (Form 990) (2016)

USE DONATED DOLLARS TO REIMBURSE EMPLOYEES THAT ARE ACCEPTED AND ENROLLED

ADVANCEMENT IN THE FIELD OF LONG-TERM CARE OR WITH HBI. ELIGIBILITY IS

632102 11-01-16

INTO A COLLEGE DEGREE PROGRAM WHERE THE AREA OF

STUDY WILL LEAD TO CAREER

Part IV Supplemental Information
BASED ON A FIRST-COME FIRST-SERVE BASIS AS LONG AS FUNDS ARE AVAILABLE. TO
BE ELIGIBILE, THE INDIVIDUAL MUST: (1) BE A CURRENT ACTIVE EMPLOYEE OF
HOMEWARD BOUND; (2) STUDY IN THE FIELD OF LONG-TERM CARE; (3) MAINTAIN, AT
A MINIMUM, A REGULAR SCHEDULE OF 20 HOURS PER PAY PERIOD; (4) HAVE TWO
MONTHS OF EMPLOYMENT BEFORE THE DATE OF APPLICATION; (5) AFFIRMATIVELY
COOPERATE WITH AND COMPLETE THE REPORTING REQUIREMENTS; (6) RECEIVE PRIOR
APPROVAL FROM THE HUMAN RESOURCES DEPARTMENT; AND (7) COMPLETE THE COURSE
AND RECEIVE A "B" GRADE OR HIGHER. ON A PASS/FAIL GRADING SYSTEM; ONE MUST
RECEIVE A PASS. IF ALL OF THE REQUIREMENTS ARE MET, REIMBURSEMENT OF \$100
PER CREDIT (MAXIMUM OF \$2,500 PER CALENDAR YEAR) MAY BE RECEIVED.
·
·

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

INC.

2016

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

HOMEWARD BOUND,

Employer identification number 41-1223085

Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract X Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? X 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9

632111 09-09-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

INC.

HOMEWARD BOUND,

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
(1) DONALD PRIEBE CEO/PRESIDENT	€ €	162,053.	12,300.	000	00	006'9	181,253.	000
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## **SCHEDULE L**

## **Transactions With Interested Persons**

(Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.  (a) Name of disqualified person  (b) Relationship between disqualified person and organization  (c) Description of transaction  (d) Corrected?  Yes No  2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958  3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of (b) Relationship (c) Purpose (d) Loan to or (e) Original (f) Balance due (g) In (h) Approved (i) Written			BOUND, I			,			41	-12	ident 230			mber
1   (a) Name of disqualified person   (b) Relationship between disqualified person and organization   (c) Description of transaction   (d) Corrected?   Yes   No   No   No   No   No   No   No   N	<del></del>								_					
(a) Name of disqualified person person and organization person and organization (c) Description of transaction Yes No  2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958  3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of (b) Relationship (c) Purpose of Interested Persons.  (d) Leans to and/or From Interested Persons (d) Purpose of Interested Persons (d) Persons (d) Written organization organization principal amount of tax, if any or the organization orga							b, o	r Form 990-EZ, P	art V,	line 40	)b.	1		
2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person with organization principal amount (b) Relationship principal amount (c) Promise organization principal amount (c) Promise organization principal amount (d) In default? (e) Promise organization principal amount (d) In default? (e) Purpose of assistance assistance (e) Purpose of assistance assistance assistance assistance	(a) Name of disqualified p	person (b				lified (e	c) D	escription of tran	sactio	n				
Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization of loan (c) Purpose of loan (d) Interested person (d) Relationship of loan (d) Interested person (e) Original principal amount (f) Balance due (g) In default?  Yes No				9								+	98	NO
Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization of loan or loan from the organization?  To From To From (e) Original principal amount (f) Balance due organization?  Yes No								**************************************				_	$\neg \dagger$	
Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization of loan (c) Purpose of loan (d) Interested person (d) Relationship of loan (d) Interested person (e) Original principal amount (f) Balance due (g) In default?  Yes No														
Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization of loan (c) Purpose of loan (d) Interested person (d) Relationship of loan (d) Interested person (e) Original principal amount (f) Balance due (g) In default?  Yes No														
Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization of loan (c) Purpose of loan (d) Interested person (d) Relationship of loan (d) Interested person (e) Original principal amount (f) Balance due (g) In default?  Yes No												-	_	
Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization of loan (c) Purpose of loan (d) Interested person (d) Relationship of loan (d) Interested person (e) Original principal amount (f) Balance due (g) In default?  Yes No	2 Enter the amount of tax	incurred by the	organization man	naare	or dia	gualified persons du	rina	the year under						
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization of loan (c) Purpose of loan (d) Type of assistance interested person (d) Loan to organization (e) Original principal amount (f) Balance due (g) In default?  (g) In default?  (h) Approved (l) Written organization answered "Yes" on Form 990, Part IV, line 28a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part IV, line 38a or Form 990, Part IV, line 26; or if the organization reported by bard or form the organization answered "Yes" on Form 990, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported (i) Written organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and assistance assistance assistance							-	•		<b>&gt;</b> \$				
Part II   Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person   (b) Relationship wilth organization   (c) Purpose of Ioan   (d) Loan to or from the organization of Ioan   (d) Type of assistance   (e) Purpose of assistance   (e) Original principal amount   (f) Balance due   (g) In default   (g) In default	************													
Complete if the organization answered "Yes" on Form 990-Ez, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person  (b) Relationship with organization  (c) Purpose of loan  (d) Loan to organization to form 990, Part IV, line 26; or if the organization  (e) Original principal amount  (f) Balance due (g) In default? Ves No Yes IIII														
reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization (c) Purpose of loan (d) Loan to or organization?  To From														
(a) Name of interested person  (b) Relationship with organization  (c) Purpose of loan  (d) Loan to organization?  To From  (e) Original principal amount  (f) Balance due default?  (g) In default?  (h) Approved organization?  (v) Written by board organization?  (v) Written default?  (v) Written default.  (v						Z, Part V, line 38a or	Forr	n 990, Part IV, Iir	ie 26;	or if th	e orga	anizati	on .	
To From Principal amount   Gerault   Committee   Agreement   Gerault   Committee   Agreement   Committee   Committee   Agreement   Committee   Agreement   Committee   Committee   Agreement   Committee   Committ						(e) Original	14	f) Balance due	(a)	lin	<b>(h)</b> Ap	proved	(i) W	ritten
To From Yes No Y							۱ '	) Dalarice due			by bo	ard or nittee?	agree	ment?
Part III Grants or Assistance Benefiting Interested Persons.  Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and assistance (c) Amount of assistance assistance					1				Yes	No	<b>—</b>		Yes	No
Part III Grants or Assistance Benefiting Interested Persons.  Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person (b) Relationship between interested person and assistance (c) Amount of assistance assistance														
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Complete if the organization answered "Yes" on Form 990, Part IV, line 27.  (a) Name of interested person  (b) Relationship between interested person and assistance assistance assistance		sistance R	enefiting Inter	reste	d Pe									
(a) Name of interested person (b) Relationship between interested person and interested person and (c) Amount of assistance (e) Purpose of assistance			_											*
interested person and assistance assistance assistance								(d) Type	of		(e	) Purp	ose o	 f
the organization			interested pers	son an		assistance						assista	ance	
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632131 10-24-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

Schedule L (Form 990 or 990-EZ) 2016

## **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

**Noncash Contributions** 

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public

Inspection Name of the organization Employer identification number 41-1223085 HOMEWARD BOUND, INC.

Pa	rt I Types of Property		·				
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests					:	
4	Books and publications						
5	Clothing and household goods	X		7,716.	FAIR MARKET	VALUE	
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property		-				
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory	X	2	5,025.	FAIR MARKET	VALUE	
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ( HOUSING RENOV)	Х	37		FAIR MARKET		
26	Other (TICKETS)	X	4		FAIR MARKET		
27	Other (GIFT CARDS)	Х	3	525.	FAIR MARKET	VALUE	
28	Other ( )						
29	Number of Forms 8283 received by the organi	ization durin	g the tax year for c	ontributions		_	
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29		0	
						Yes	No
30a	During the year, did the organization receive b						
	must hold for at least three years from the dat						
	exempt purposes for the entire holding period	?	•••••			30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance				***************************************	31 X	<u> </u>
32a	Does the organization hire or use third parties		•	, ,			
			•••••			32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in o	column (c) fo	r a type of property	y for which column (a) is che	ecked,		
	describe in Part II.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2016)

Schedule M	(Form 990) (2016) HOMEWARD BOUND, INC.	41-1223085	Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a com this part for any additional information.	, and whether the organize bination of both. Also com	ation nplete
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632142 08-23-16

Schedule M (Form 990) (2016)

## **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public Inspection

Employer identification number

HOMEWARD BOUND, INC.	41-1223085
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:	
HOMEWARD BOUND, INC. ADDED AN ADDITIONAL GROUP HOME SITE	TO THEIR
PROGRAM SERVICES IN 2016.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHME	NTS:
INCREASE SELF-RELIANCE AND ENHANCE QUALITY OF LIFE.	
WE CURRENTLY OPERATE 19 RESIDENTIAL HOMES, AND AN IN-HOME	PROGRAM. OUR
HOMES SPAN THE COMMUNITIES OF: BROOKLYN PARK, CRYSTAL, GO	LDEN VALLEY,
HOPKINS, MAPLE GROVE, MINNETONKA, NEW HOPE, PLYMOUTH, ROB	BINSDALE AND
ST. LOUIS PARK. WE CURRENTLY SERVE 124 PEOPLE, AGES 14-7	0+, FROM A
VARIETY OF RACES, RELIGIONS AND ETHNICITIES. WE ACHIEVE T	HIS BY
CONTINUOUSLY IMPROVING THE QUALITY OF SUPPORT SERVICES. T	HE STAFF WORKS
HARD TO MAKE SURE THAT REGARDLESS OF A PERSON'S DISABILIT	IES, THERE ARE
WAYS TO PARTICIPATE AND ENJOY LIFE'S PLEASURES. WE STRIVE	TO EXCEED THE
EXPECTATIONS OF THE PEOPLE WE SERVE AND THEIR FAMILIES BY	FINDING
BETTER WAYS OF DELIVERING CARE, HOUSING AND PROGRAMMATIC	SERVICES.
SERVICES WE PROVIDE:	
*RESIDENTIAL HOUSING SUPPORT: SPECIALLY DESIGNED HOMES	TO MEET THE
NEEDS OF INDIVIDUALS WITH DISABILITIES. OUR WELL TRAINED	SUPPORT
PROFESSIONALS HELP CHILDREN AND ADULTS WITH DISABILITIES	DEVELOP AND
ACHIEVE GOALS IN ALL LIFE AREAS USING SOPHISTICATED PROGR	AMMING. WE
OFFER 24/7, 365 DAY SUPPORT IN ALL OUR HOMES.	

43

\*EDUCATION AND OUTREACH: HOMEWARD BOUND REACHES OUT TO THE COMMUNITY

AS A WHOLE THROUGH INFORMATIONAL SPEAKING EVENTS, COMMUNITY ACTIVITIES

2016.04013 HOMEWARD BOUND, INC. 17210816 131839 053-01405900

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization HOMEWARD BOUND, INC.

Employer identification number 41-1223085

AND PRESENTATIONS ABOUT DEVELOPMENT DISABILITIES TO EDUCATE THE PUBLIC ABOUT DISABILITIES AND AVAILABLE SUPPORT PROGRAMS.

COMMUNITY ACTIVITIES WE OFFER:

HOMEWARD BOUND STRIVES TO CONNECT CHILDREN AND ADULTS OF ALL MENTAL AND

PHYSICAL ABILITIES TO THE ARTS, MUSIC, NATURE AND OTHER COMMUNITY

INVOLVEMENT ACTIVITIES.

\*COMMUNITY ENRICHMENT WEEK (CEW): A WEEK IN OCTOBER WHEN HOMEWARD

BOUND INDIVIDUALS GIVE BACK TO THE COMMUNITY. WE HOLD AN ANNUAL FOOD

DRIVE WHERE THE INDIVIDUALS IN ALL OUR HOMES COLLECT AND DONATE FOOD TO

LOCAL FOOD SHELVES.

\*ART-ABILITIES: AN ART SHOW AT HENNEPIN COUNTY LIBRARY FEATURING

ARTWORK REPRESENTING OVER 6,500 MINNESOTANS WITH DISABILITIES. THIS

YEAR ARTWORK CREATED BY INDIVIDUALS AT HOMEWARD BOUND IS ON DISPLAY AT

RIDGEDALE LIBRARY IN OCTOBER.

\*MADE IN THE SHADE: A NON-COMPETITIVE WALK, RUN OR ROLL EVENT AROUND

LAKE CALHOUN. HOMEWARD BOUND COORDINATES THIS EVENT WITH SIX OTHER

NONPROFITS WITH SIMILAR SERVICES TO CHILDREN AND ADULTS WITH

DISABILITIES. THIS IS A GREAT WAY FOR THE INDIVIDUALS IN OUR HOMES TO

GET OUT INTO THE COMMUNITY AND ENJOY A DAY OUTSIDE.

\*HOMEWARD BOUND GOLF CLASSIC: 2017 WILL BE OUR 22ST ANNUAL GOLF

EVENT, HELD AT MINNESOTA VALLEY COUNTRY CLUB IN BLOOMINGTON. MANY

LARGE AREA CORPORATIONS SUPPORT THIS EVENT AND HAVE FORMED WONDERFUL

PARTNERSHIPS WITH HOMEWARD BOUND.

FORM 990, PART VI, SECTION A, LINE 1:

THE BOARD OF DIRECTORS MAY DESIGNATE AN EXECUTIVE COMMITTEE COMPOSED OF THE

BOARD CHAIR, THE VICE-BOARD CHAIR, THE SECRETARY AND THE TREASURER AND ANY

632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization  $\mbox{\mbox{\bf HOMEWARD BOUND}, INC.}$ 

Employer identification number 41-1223085

OTHER DIRECTORS AS THE BOARD MAY DETERMINE FROM TIME TO TIME. THE EXECUTIVE COMMITTEE SHALL HAVE THE AUTHORITY OF THE BOARD OF DIRECTORS IN THE MANAGEMENT OF THE BUSINESS OF THE CORPORATION IN THE INTERVAL BETWEEN MEETINGS OF THE BOARD OF DIRECTORS, AND THE EXECUTIVE COMMITTEE SHALL AT ALL TIMES BE SUBJECT TO THE CONTROL AND DIRECTION OF THE BOARD OF DIRECTORS. UNLESS SPECIFICALLY EMPOWERED BY THE BOARD OF DIRECTORS TO DO SO, THE EXECUTIVE COMMITTEE SHALL NOT TAKE ANY ACTION WHICH IS CONTRARY TO OR INCONSISTENT WITH A PRIOR AND EXISTING RESOLUTION, POLICY, GUIDELINE OR DIRECTION ESTABLISHED BY THE BOARD OF DIRECTORS, OR WOULD CONSTITUTE A MATERIAL CHANGE IN THE BUSINESS, AFFAIRS OR POLICIES OF THE CORPORATION AS PREVIOUSLY DETERMINED BY THE BOARD OF DIRECTORS, OR WOULD ALTER BYLAWS, REMOVE OR APPOINT DIRECTORS OR OFFICERS, OR TAKE ANY ACTION WHICH HAS BEEN RESERVED BY THE BOARD OF DIRECTORS. THE BOARD CHAIR SHALL DECIDE THE DATES AND PLACES OF REGULAR EXECUTIVE COMMITTEE MEETINGS. SPECIAL EXECUTIVE COMMITTEE MEETINGS MAY BE CALLED BY THE BOARD CHAIR OR THE PRESIDENT UPON NOT LESS THAN TWO BUSINESS DAYS' NOTICE THEREOF. A MAJORITY OF THE MEMBERS OF THE EXECUTIVE COMMITTEE SHALL CONSTITUTE A QUORUM AT ANY MEETING THEREOF. A VOTE OF TWO-THIRDS (2/3) OF THE MEMBERS OF THE EXECUTIVE COMMITTEE PRESENT AT A DULY HELD MEETING OF THE COMMITTEE SHALL BE SUFFICIENT FOR THE TRANSACTION OF BUSINESS. ANY ACTION THAT COULD BE TAKEN AT A MEETING OF THE EXECUTIVE COMMITTEE MAY BE TAKEN BY A WRITTEN ACTION SIGNED BY ALL MEMBERS OF THE EXECUTIVE COMMITTEE. MINUTES OF THE PROCEEDINGS OF THE EXECUTIVE COMMITTEE SHALL BE KEPT AND PROMPTLY MAILED TO ALL MEMBERS OF THE BOARD OF DIRECTORS AND SUCH MINUTES SHALL BE SUBMITTED FOR RATIFICATION OR AMENDMENT AT THE NEXT ENSUING MEETING OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

Name of the organization HOMEWARD BOUND, INC.

Employer identification number 41-1223085

BEFORE FORM 990 IS FILED THE DIRECTOR OF FINANCE AND PROPERTY REVIEWS THE FORM WITH BOTH THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS. WE

COMPARE THE 990 FINANCIAL INFORMATION TO THE AUDITED FINANCIAL STATEMENTS

AND GO THROUGH ALL OF THE NON-FINANCIAL QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS IN PLACE A POLICY ON CONFLICT OF INTEREST, AS WELL AS A PROCEDURE FOR THE IMPLEMENTATION. THE POLICY COVERS MEMBERS OF THE HOMEWARD BOUND BOARD OF DIRECTORS, THE HOMEWARD BOUND FOUNDATION'S BOARD OF DIRECTORS, HOMEWARD BOUND EMPLOYEES AND VOLUNTEERS. THOSE COVERED ARE ORIENTED TO BOTH POLICY AND PROCEDURE IN THE FIRST MONTH OF THE COMMENCEMENT OF THE INDIVIDUAL'S RELATIONSHIP WITH HOMEWARD BOUND OR THE FOUNDATION AND THE ORIENTATION IS DOCUMENTED. THOSE COVERED ARE ASKED TO DISCLOSE IN WRITING WHETHER THEY HAVE AN ACTUAL OR POTENTIAL CONFLICT OF THE DETERMINATION OF A CONFLICT AND INTEREST ANNUALLY, OR AS THEY ARISE. WHAT TO DO ABOUT IT ARE DECIDED IN THE FOLLOWING MANNER: 1-THE CEO, THE DIRECTOR OF THE AFFECTED DEPARTMENT AND THE DIRECTOR OF HUMAN RESOURCES IF THE DISCLOSURE COMES FROM AN EMPLOYEE 2-THE CEO AND THE DIRECTOR OF DEVELOPMENT IF THE DISCLOSURE COMES FROM A VOLUNTEER

3-THE AFFECTED BOARD OF DIRECTORS IF THE DISCLOSURE COMES FROM A MEMBER OF THE BOARD OR THE CEO. IF THE AFFECTED BOARD TAKES A VOTE ON ACTION,

DECISION WILL BE BY MAJORITY VOTE WITHOUT COUNTING THE VOTE OF ANY

INTERESTED MEMBER, EVEN IF THE DISINTERESTED MEMBERS ARE LESS THAN A

QUORUM, PROVIDING THAT AT LEAST ONE CONSENTING MEMBER IS DISINTERESTED. A

MEMBER OF ONE OF THE BOARDS WHO IS FORMALLY CONSIDERING EMPLOYMENT WITH

HOMEWARD BOUND OR THE FOUNDATION WILL SUBMIT A WRITTEN REQUEST FOR A

TEMPORARY LEAVE OF ABSENCE TO THE SECRETARY INDICATING THE TIME PERIOD OF

Name of the organization Employer identification number HOMEWARD BOUND, INC. 41-1223085 THE LEAVE. FORM 990, PART VI, SECTION B, LINE 15A: THE CEO/PRESIDENT'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD, WHO EVALUATES CEO/PRESIDENT'S PERFORMANCE BASED ON ESTABLISHED GOALS. COMPENSATION IS THEN SET BASED ON PERSONAL PERFORMANCE, FINANCIAL PERFORMANCE WITHIN THE INDUSTRY, THE EMPLOYEE'S POSITION LEVEL WITHIN THE ORGANIZATION, AND GEOGRAPHIC COMPENSATION COMPARISONS. THE CEO/PRESIDENT'S COMPENSATION IS DOCUMENTED ANNUALLY IN THE MINUTES OF THE EXECUTIVE COMMITTEE. COMPENSATION WAS REVIEWED AND APPROVED DURING 2016 FOR THE CEO/PRESIDENT, D. PRIEBE. BOARD OFFICERS DO NOT RECEIVE COMPENSATION. OTHER OFFICERS' COMPENSATION IS APPROVED BY THE CEO AND BASED ON THE EMPLOYEE'S POSITION LEVEL WITHIN THE ORGANIZATION, FINANCIAL PERFORMANCE WITHIN THE INDUSTRY, PERSONAL PERFORMANCE AND GEOGRAPHIC COMPENSATION COMPARISONS. THE COMPANY USES FOUR SALARY AND BENEFIT SURVEYS; MINNESOTA COUNCIL ON NONPROFITS, ARRM, COMPENSATION.BLR AND TRUSIGHT. COMPENSATION WAS REVIEWED AND APPROVED DURING 2009 FOR THE DIRECTOR OF FINANCE & PROPERTY, D. FRINK. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNMENT DOCUMENTS, CONFLICT OF INTEREST POLICY DOCUMENTS, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULER (Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2016

OMB No. 1545-0047

Employer identification number 41-1223085Open to Public Inspection ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ▶ Attach to Form 990. INC HOMEWARD BOUND, Name of the organization Department of the Treasury Internal Revenue Service

Schedule R (Form 990) 2016 (g) Section 512(b)(13) Š controlled Direct controlling Yes × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. entity  $\boldsymbol{arphi}$ Direct controlling HOMEWARD BOUND entity End-of-year assets INC. **©** status (if section Public charity 501(c)(3)) LINE 12A, Total income Exempt Code 3 section 501(C)(3) ਉ Legal domicile (state or Legal domicile (state or foreign country) foreign country) **INNESOTA** ACTIVITIES FOR HOMEWARD Primary activity MANAGE FUND RAISING Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. BOUND, INC. HOMEWARD BOUND FOUNDATION - 41-1773223 Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity 12805 HIGHWAY 55, SUITE 400 55441 PLYMOUTH, MN Part II

41-1223085

Page 2

Schedule R (Form 990) 2016 HOMEWARD BOUND, INC.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(q)	(9	(p)	(e)		(£)	(a)	(P)	(5)	Ø	(K)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	trolling y	Predomi (related excluded f		Share of total income	Share of end-of-year assets	Dispre Aes	amour 20 of 8 K-1 (Fc	General or managing partner? (95)	Perc
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a	ss a Corp	oration or Trust. Co	omplete if the	organization	answered "Yes	on Form 990	, Part IV, line	34 because it h	ad one or n	nore related
(a) Name, address, and EIN of related organization	Z. c	Prim	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	ing Type of entity (C corp, S corp, or trust)		(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section Section 512(b)(13) controlled entity?
								:	N.		
							<b>***</b> *********************************				
				****							
632162 09-06-16				49					Sche	dule R (Fo	Schedule R (Form 990) 2016

41-1223085

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2016 HOMEWARD BOUND, INC.

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Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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(k) Percent	owne					(066 u
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(h) Dispropor- tionate	allocations?					
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(g) Share of	end-or-year assets					
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(d) Predominant incom (related, unrelated	excluded from tax under sections 512-514)	·			·	
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(b) Primary activity						
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Schedule F	R (Form 990) 2016	HOMEWARD	BOUND,	INC.		41-1223085	Page 5
Part VII	R (Form 990) 2016  Supplemental Inf	ormation.					
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